

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE BOARD OF EDUCATION OF THE
GALION CITY SCHOOL DISTRICT
AND
THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #370**

This Memorandum of Understanding ("MOU") is an agreement between the Galion City School District Board of Education (the "Board") and the Ohio Association of Public School Employees, Local #370 ("OAPSE" or the "Association"), collectively known as "the Parties."

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2025 through June 30, 2028 ("Negotiated Agreement");

WHEREAS, Part 1, Section 1 (Recognition) provides that OAPSE shall be the exclusive representative for the following positions: "...custodians, maintenance employees, and maintenance/custodial helper";

WHEREAS, for the 2025-2026 school year, the Parties wish to add the following position to the Custodial Classification: "Facilities & Transportation Worker";

WHEREAS, the Parties wish to enter this MOU to clarify the terms and conditions regarding the addition of the Facilities & Transportation Worker position.

NOW, THEREFORE, the Parties agree to the following:

1. Effective for the 2025-2026 school year and continuing thereafter, the following position will be added to the Custodial Classification as a bargaining unit position:

Facilities & Transportation Worker

2. The Facilities & Transportation Worker position will be subject to the same terms and conditions as outlined for Custodial Staff by the Appendix: "Contracted Days – OAPSE Bargaining Unit" included with the Negotiated Agreement.
3. Compensation for the Facilities & Transportation Worker position will be in accordance with the Salary Index and Hourly Rate Schedules for "Custodian" provided for in the Negotiated Agreement.
4. The Board agrees that, upon creation, it will post the Facilities & Transportation Worker position and follow the applicable bidding guidelines as required by Article 7 of the Negotiated Agreement.


5. The Parties agree this MOU shall prevail over any contrary provision in the Negotiated Agreement or any successor agreement. To the extent that any provision in the Negotiated Agreement or successor agreement has changed under this MOU, all other provisions in the Negotiated Agreement or successor agreement shall remain in full force and effect as written.
6. This MOU shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee. The Parties understand and agree that this MOU shall bear no relevance to or otherwise affect any other employee of the Board in any fashion whatsoever, regardless of circumstances.
7. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.
8. The representatives of the Board and the Association affirm that they have full authority to execute this MOU for their respective parties.

FOR THE ASSOCIATION:



OAPSE President

**FOR THE GALION CITY SCHOOL
DISTRICT BOARD OF EDUCATION:**



Dr. Jeffrey Hartmann, Superintendent