

# Board of Education - Regular Meeting

## Board of Education

Galion High School, Room 127

Tuesday, August 19, 2025

6:30pm - 7:30pm

**Present:** Dr. Jeffrey Hartmann, Superintendent; Mr. Dennis Long, Board of Education Vice President; Mr. Mike Mateer, Board of Education Member; Mrs. Melissa Miller, Board of Education President; Mrs. Christi Eckert, Board of Education Member; Ms. Kirsten Geyer, Board of Education Member; Ms Shannon King, Treasurer

## 1 PRELIMINARY ITEMS

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### Attachments:

#### 1.1 Roll Call

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### Attachments:

#### 1.2 Pledge of Allegiance

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### Attachments:

#### 1.3 \* Adopt Agenda

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**Result:** Approved

**Motioned:** Mrs. Christi Eckert

**Seconded:** Mr. Mike Mateer

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

### Attachments:

#### 1.4 Acknowledgement of Guests

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**Attachments:**

## 1.5 Community Input

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**Attachments:**

[Public Participation- Board Policy 0169.1.pdf](#)

## 2 RECOGNITION & REPORTS

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**Result:** Approved

**Motioned:** Mrs. Christi Eckert

**Seconded:** Ms. Kirsten Geyer

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**

### 2.1 Recognition

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**Recognize** Jaiden Jones and Kaysen Galbert-Jones for fundraising to eliminate the district's negative lunch account debt.

**Recognize** the following members of the First Lutheran Church in Galion for volunteering with the packing and distributing of summer lunches:

- Dick and Denise Grandy
- Marti Smith
- Becky Voorhies
- Tammy Smith

**Attachments:**

### 2.2 Legislative Update

Mr. Dennis Long, Board of Education Vice President

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**Attachments:**

### 2.3 Superintendent's Update

Dr. Jeffrey Hartmann, Superintendent

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**Attachments:**

### 3 EXECUTIVE SESSION

An executive session is requested for one or more of the following matters to:

XX a. consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official;

\_\_\_\_\_ b. consider the investigation of charges or complaints against a public employee, official, licensee, "regulated individual," or student; unless the person being investigated of charges or complaints requests a public hearing;

\_\_\_\_\_ c. consider the purchase of property for public purposes, the sale of property at competitive bidding, or sale or other disposition of unneeded, obsolete, unfit-for-use property if the premature disclosure of the information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

\_\_\_\_\_ d. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;

XX e. prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms or conditions of employment;

\_\_\_\_\_ f. consider matters required by federal laws, or rules, or state statutes to be kept confidential;

\_\_\_\_\_ g. consider details of security arrangements and emergency response protocols where disclosure might reveal information that could reasonably be expected to jeopardize the District's security;

\_\_\_\_\_ h. consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance or negotiations with other politics subdivisions regarding requests for economic development assistance (provided statutory conditions are met).

RECESS TIME: 6:45 PM

RECONVENE TIME: 6:55 PM

**Motioned:** Mr. Dennis Long

**Seconded:** Mr. Mike Mateer

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**

### 4 \* COLLECTIVE BARGAINING AGREEMENT - GEA

**Recommend** to approve a three year Collective Bargaining Agreement with the Galion Education Association from August 15, 2025 through August 14, 2028, as attached:

**Result:** Approved

**Motioned:** Mrs. Christi Eckert

**Seconded:** Mr. Mike Mateer

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**

[2025-28 GEA Neg. Agreement.pdf](#)

## 5 \* CONSENT AGENDA

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**Result:** Approved

**Motioned:** Mr. Dennis Long

**Seconded:** Mrs. Christi Eckert

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**

### 5.1 Board of Education Meeting Minutes

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July 8, 2025 Regular Meeting Minutes

**Attachments:**

[7.8.25 Regular Meeting Minutes.pdf](#)

### 5.2 Donations

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**Recommend** to accept \$11,000 donation from the Galion Booster Club for Football Uniforms and Hudl - RECEIPT 260044

**Recommend** to accept \$38,999 donation from the Galion Booster Club for Turf Tank - RECEIPT 260043

**Recommend** to accept \$100 donation from the Gridiron Club for half cost of stump removal - RECEIPT 260058

**Attachments:**

### 5.3 Superintendent's Recommendations - Administrative Personnel

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**Recommend** to approve a one-year administrative contract for Neil Assenheimer, School Resource Officer, effective August 1, 2025 through July 31, 2026 with salary to be based on the assigned position, contingent upon state certification and/or requirements applicable to the position and pending MOU approval by the City of Galion.

**Attachments:**

### 5.4 Superintendent's Recommendations - Certified Personnel

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**Recommend** to accept the resignation of Mindy Wymer, High School Teacher, effective at the end of the 24-25 contract.

**Recommend** to accept the resignation of Paige Smith, Speech Language Pathologist, effective at the end of the 24-25 contract year.

**Recommend** to accept the retirement resignation of Kristi Jackson, Middle School Teacher, effective August 11, 2025.

**Recommend** to approve a change of placement on the pay scale for Sarah Wegesin, Primary School Teacher, from Masters + 15 to Masters + 30, effective with the first pay of the current contract year, per Article X of the Negotiated Agreement.

**Recommend** to approve the employment and issuance of a one year limited teaching contract to Barbara Oyster, High School Teacher, effective with the 2025-2026 school year, contingent upon state certification and/or requirements applicable to the position. Salary to be based upon Step 10 of the Teacher's salary schedule for the 2025-2026 school year as defined in the GEA Negotiated Agreement.

**Recommend** to approve the employment and issuance of a one year limited teaching contract to India Johnson-Bowers, High School Teacher, effective with the 2025-2026 school year, contingent upon state certification and/or requirements applicable to the position. Salary to be based upon Step 0 of the Teacher's salary schedule for the 2025-2026 school year as defined in the GEA Negotiated Agreement.

**Recommend** to approve the employment and issuance of a one year limited teaching contract to Jess Price, Intermediate School Teacher, effective with the 2025-2026 school year, contingent upon state certification and/or requirements applicable to the position. Salary to be based upon Step 0 of the Teacher's salary schedule for the 2025-2026 school year as defined in the GEA Negotiated Agreement.

**Attachments:**

### 5.5 Superintendent's Recommendations - Classified Personnel

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**Recommend** to accept the resignation of Danielle James, Cook, effective July 21, 2025.

**Recommend** to accept the resignation of Travis Wolford, Bus Driver, effective July 29, 2025.

**Recommend** to accept the resignation of Bill Hurlow, Bus Driver, effective August 5, 2025.

**Recommend** to approve employment of the following Classified Substitute Personnel, contingent upon state certification and/or requirements as applicable to the position, for the 2025-2026 school year:

- Kevin Biederman - Substitute Bus Driver
- Rhonda Cole - Substitute Bus Driver
- Phillip Parsons - Substitute Bus Driver
- Robert Staley - Substitute
- Travis Wolford - Substitute Bus Driver

- Jeannette Clark - Substitute Cook
- Janet Hart - Substitute Cook
- Vicki Jobe - Substitute Cook
- Dawn Kiser - Substitute Cook
- Sharon Lee - Substitute Cook
- Brianna Lonthair - Substitute Cook
- Mary Luers - Substitute Cook
- Chloe Rupp - Substitute Cook
- Kaylee Sinclair - Substitute Cook
- Cassandra Smith - Substitute Cook
- Tapanga Parsley - Substitute Custodian
- Larry Alspach - Substitute Custodian
- Joseph Mason - Substitute Custodian
- Isabella Evak - Substitute Educational Aide
- Mary Ellen Pauly - Substitute Educational Aide
- Tasha Eusey - Substitute Van Driver
- Vickie Adams - Substitute Educational Aide and Substitute Secretary
- Marianne Goss - Substitute Educational Aide and Substitute Secretary
- Dawn Schaffner - Substitute Educational Aide and Substitute Secretary
- Maggie Sulser - Substitute Educational Aide and Substitute Secretary
- Jan Tuscan - Substitute Educational Aide and Substitute Secretary
- Janet Snyder - Substitute Secretary and Substitute Cook
- Erin McKitrick - Substitute Cook, Substitute Custodian and Substitute Bus Driver
- Patti Huber - Substitute Cook, Substitute Custodian, Substitute Crossing Guard, Substitute Educational Aide and Substitute Secretary

**Recommend** to approve the employment of Kristy Gerhart, Educational Assistant, contingent upon state certification and/or requirements applicable to the position. Employment terms to be based upon Article 4 of Collective Bargaining Agreement between the Galion City Schools Board of Education and OAPSE Local #370 Salary Schedule at Step 0 for the 2025-2026 school year.

**Recommend** to approve the employment of Jennifer Horn, Educational Assistant, contingent upon state certification and/or requirements applicable to the position. Employment terms to be based upon Article 4 of Collective Bargaining Agreement between the Galion City Schools Board of Education and OAPSE Local #370 Salary Schedule at Step 4 for the 2025-2026 school year.

**Recommend** to approve the employment of Danny Kiser, Custodian, contingent upon state certification and/or requirements applicable to the position. Employment terms to be based upon Article 4 of Collective Bargaining Agreement between the Galion City Schools Board of Education and OAPSE Local #370 Salary Schedule at Step 0 for the 2025-2026 school year.

**Recommend** to approve the employment of Krista Rumbarger, Cook, contingent upon state certification and/or requirements applicable to the position. Employment terms to be based upon Article 4 of Collective Bargaining Agreement between the Galion City Schools Board of Education and OAPSE Local #370 Salary Schedule at Step 0 for the 2025-2026 school year.

**Recommend** to approve the employment of John Schoellkopf Jr, Bus Driver, contingent upon state certification and/or requirements applicable to the position. Employment terms to be based upon Article 4 of Collective Bargaining Agreement between the Galion City Schools Board of Education and OAPSE Local #370 Salary Schedule at Step 0 for the 2025-2026 school year.

#### **Attachments:**

## **5.6 Superintendent's Recommendations - Certified Extra-Duty**

**Recommend** to approve the following Certified Extra-Duty Assignments for the 2025-2026 school year, contingent upon state certification and/or requirements applicable to the position. Compensation to be based upon the Extra-Duty Pay Schedule as defined in the GEA Negotiated Agreement, if applicable:

- Angie Brocwell - Home Instruction Tutor
- Michael Tighe - Home Instruction Tutor
- Mindy Wymer - Home Instruction Tutor
- Shelly Barton - Middle School Academic Challenge
- Cindy Glew - Middle School Student Council (split contract)
- Elizabeth Ice - Middle School Student Council (split contract)
- Gina Redman - Middle School Yearbook Advisor (split contract)
- Rachel Gangwer - Middle School Yearbook Advisor (split contract)
- Laurie Smith - GEA Member of Evaluation Committee

#### Athletics

- Calli Bauer - Fall Weight Room Coordinator
- Allison Kentosh - Volunteer Girls Soccer
- Mel Schaffner - Volunteer Color Guard

#### **Attachments:**

### 5.7 Superintendent's Recommendations - Pupil Activity Contracts

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**Recommend** to approve the following Pupil Activity Contracts for the 2025-2026 school year, contingent upon state certification and/or requirements applicable to the position. Compensation to be based upon the Extra-Duty Pay Schedule as defined in the GEA Negotiated Agreement, if applicable:

- Samantha Baker - Middle School Cheer
- Jessica Cooper - Varsity Assistant Cheer
- Justin Wolfe - Middle School Football
- Jason Adolphus - Varsity Assistant Girls Soccer
- Vicki Jobe - Volunteer Majorettes
- Dawn Buxton - Volunteer Color Guard
- Beth Anne Jarvis - Fall Dramatics and Spring Dramatics

#### **Attachments:**

### 5.8 Superintendent's Recommendations - Substitute Teachers

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**Recommend** to approve employment of the following Substitute Teacher Personnel, contingent upon state certification and/or requirements as applicable to the position, for the 2025-2026 school year:

- Vickie Adams
- Penny Browning
- Brittany Bowron
- Cheryl Butler
- Julia Conner
- Stephanie Elder
- Wyatt Estep
- Julia Evak
- Ron Fox
- Kristina Franks
- Brittney Frasure
- Suzanne Garber
- Catherine George
- Michael Glew

- Marianne Goss
- Robert Guinther
- Leah Hall
- Anson Hare
- Patricia Herb
- Mira Holt
- Emma Jutz
- Jaci Lugo
- Sandy Maddox
- Emma Maguire
- Sara Markefka
- Elizabeth Miller
- Courtney Nelson
- Matthew Pawsey
- David Rinehart
- Gabriella Roston
- Chris Rothaar
- Paul Michael Schaffner
- Monica Shifley
- Ava Smith
- Kristen Soha
- Robert Staley
- Maggie Sulser
- Kay Thompson
- Terry Thornsberry
- Joseph Trolan
- Lois Weston
- Jennifer Wicker
- Kristen Wiggins
- Julie Wilson
- Brett Young
- Dylan Ziegler

**Attachments:**

## 5.9 Revocation of Classified Substitute Retention Incentive

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**Recommend** to revoke the Classified Substitute Retention Incentive of \$100 for every 80 hours worked, that was board approved at the May 20, 2025 regular board meeting in Item 5.10.

**Attachments:**

## 5.10 Athletic Trips

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**Recommend** to approve the following Off Season Wrestling tournaments for the 25-26 school year:

- September 6-7, 2025 - Indiana Mat Hoosier Preseason in Ft. Wayne, IN, transportation of students to be provided by private vehicle, per Board Policy 8660.
- September 26-28, 2025 - Tyrant Wrestling Duals in Manheim, PA, transportation of students to be provided by private vehicle, per Board Policy 8660.

**Attachments:**



## 5.11 GOLEADS Evaluations

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**Recommend** to approve the attached GOLEADS Evaluation Tools for Administrative Staff:

**Attachments:**

[GOLEADS.pdf](#)

## 5.12 2025-2026 Extra-Curricular Photographers

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**Recommend** to approve granting the following non-compensated photographers the authorization to take photographs at extra-curricular activities for the Galion City School District, effective for the 2025-2026 school year:

- Craig Alguire - Photorama
- Maria Winemiller - Photos by Maria
- Kathy Anatra - Anatra Graphic Art, Inc.
- Erin Miller - Images by Erin
- Lynne Foust - Treasured Memories
- Mark Baer - MLBaer Photography

**Attachments:**

## 5.13 Board Bylaws and Policies

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**Recommend** to approve the First and Final Read of the attached Board Bylaws and Policies:

**Attachments:**

[po1310.pdf](#)

## 5.14 Appoint Designees

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**Recommend** to appoint Christina Peer as the Board designee to hear any student expulsion appeals for the 2025-2026 school year.

**Recommend** to appoint Jeff Hartmann as the Board designee to hear any student suspension appeals for the 2025-2026 school year.

**Attachments:**

## 5.15 Mid-Ohio ESC - Title IX Services Agreement

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Recommend to approve the agreement between the Galion City School District and Mid-Ohio Educational Service Center, effective August 1, 2025 through July 31, 2026, for the purpose of providing services to the District to comply with the Title IX grievance process, as attached:

**Attachments:**

[Title IX 2025 2026 SIGNED.pdf](#)

## 5.16 25-26 NEOnet Agreement

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**Recommend** to approve the attached agreement between Galion City Schools and NEOnet for the 2025-2026 school year:

**Attachments:**

[NEONet Contract FY2026.pdf](#)

## 5.17 Memorandum of Understanding - OAPSE - Me Too Clause

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**Recommend** to approve the attached Memorandum of Understanding between the Galion City School District Board of Education and the Ohio Association of Public School Employees (OAPSE), Local #370 regarding the health insurance "Me Too" Clause:

**Attachments:**

[MOU - OAPSE Me Too SIGNED.pdf](#)

## 5.18 2025-2026 Reading Improvement Plan

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**Recommend** to approve the Reading Improvement Plan for the 2025-2026 school year, as attached

**Attachments:**

[Galion City Schools Reading Improvement Plan.pdf](#)

## 5.19 2025-2026 Reading Improvement and Monitoring Plan (RIMP)

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**Recommend** to approve the attached Reading Improvement and Monitoring Plans for the Middle, Intermediate and Primary Schools for the 2025-2026 school year, as attached:

**Attachments:**

[25-26 Middle School RIMPs.pdf](#)

[25-26 Intermediate RIMPs.pdf](#)

[Primary RIMPs.docx 1 .pdf](#)

# 6 TREASURER'S CONSENT AGENDA

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**Result:** Approved

**Motioned:** Mrs. Christi Eckert

**Seconded:** Mr. Mike Mateer

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**

**6.1**    Absence Without Pay

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7/18/2025 Payroll  
Jimmy Hart - 1 Day

**Attachments:**

**6.2**    Audit Compliance - System Generated Reports

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**Attachments:**

[Cash Summary Report - FINAL July 2025.pdf](#)

**6.3**    July 2025 Financial Statements

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**Attachments:**

[Board Packet July 2025.pdf](#)  
[Forecast v Actual.pdf](#)  
[Summary.pdf](#)

**7**    \* NEW BUSINESS

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**Attachments:**

**8**    ADJOURN

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Meeting Adjourned at: 7:06 PM

**Result:** Approved

**Motioned:** Ms. Kirsten Geyer  
**Seconded:** Mrs. Christi Eckert

Voter	Yes	No	Abstained
Mr. Dennis Long, Board of Education Vice President	X		
Mr. Mike Mateer, Board of Education Member	X		
Mrs. Melissa Miller, Board of Education President	X		
Mrs. Christi Eckert, Board of Education Member	X		
Ms. Kirsten Geyer, Board of Education Member	X		

**Attachments:**