

MEMORANDUM OF UNDERSTANDING
Between the
Galion Education Association
and the
Galion City School District Board of Education

On this 22nd day of July, 2025, it is hereby agreed as follows:

WHEREAS, the Galion Education Association ("GEA") and the Galion City School District Board of Education ("Board") are parties to a negotiated Agreement ("Agreement"); and

WHEREAS, Article VIII, Contracts, Section D., Vacancies, of the Agreement contains the terms and conditions applicable to the posting and filling of job vacancies within the GEA bargaining unit; and

WHEREAS, Article VIII, Contracts, Section E, Assignments/Reassignments, contains the terms and conditions applicable to both assignments and involuntary transfers; and

WHEREAS, the Board caused a vacancy to be made for a part-time Industrial Technology instructor; and

WHEREAS, the Superintendent has determined that the licensure requirements for the vacant Industrial Technology instructor position may be obsolete, therefore making the posting challenging to fill as the position is currently structured with a full course load including instructing other types of career technology courses; and

WHEREAS, the Superintendent has further determined that current high school Advanced Technologies instructor is licensed to teach some of the instructional needs within the industrial technology position course load, but not the wood shop component of the course load;

THEREFORE BE IT RESOLVED AND AGREED by the Parties as follows:

- 1) For the 2025-2026 school year, the Board will fill a part-time (up to 5 period a day) position for wood shop instructor with a properly licensed individual on a part-time, rehire-retire basis, and the position will not be posted in accordance with Article VIII, Section D of the Agreement;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding are non-precedent setting, and do not apply to any other positions within the GFT bargaining unit, past, present or future, or to any provision of the Master Agreement;

BE IT FURTHER RESOLVED AND AGREED that this Memorandum of Understanding is a one-time agreement only between the Parties;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding represent the entire agreement by and between the Parties and any other

claimed verbal or informal understandings are hereby null and void and shall have no further force or effect either on the written terms contained in this Memorandum of Understanding or otherwise.

GALION EDUCATION ASSOCIATION

**GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

DATE

DATE
