

_____ Moved to adopt the following resolution:

**GALION CITY SCHOOL'S RESOLUTION TO REDUCE ADMINISTRATIVE
STAFF BY ABOLISHING POSITIONS AND SUSPENDING THE APPLICABLE
EMPLOYMENT CONTRACT(S) FOR CERTAIN ADMINISTRATIVE
POSITION(S)**

The Board of Education of the Galion City School District ("Board") met in regular session on June 17, 2025 with the following members present:

Kirsten Geyer

Melissa Miller

Christi Eckert

Dennis Long

Mike Mateer

WHEREAS, the Board has authority under Ohio law, including Ohio Revised Code Section 3319.171, to adopt an administrative personnel contract suspension policy governing the suspension of any contract of employment entered into by the Board under Ohio Revised Code Section 3319.02;

WHEREAS, if the Board adopts such an administrative personnel contract suspension policy, an administrative contract entered into by the Board under Ohio Revised Code Section 3319.02 must be suspended pursuant to the policy;

WHEREAS, the Board has adopted an administrative personnel contract suspension policy, specifically Board Policy 1540 ("Suspension of Administrative Contracts"), which complies with the requirements of Ohio Revised Code 3319.171 and permits the Board to suspend contracts of employment entered into with members of the administrative staff pursuant to and in accordance with this policy;

WHEREAS, Board Policy 1540 ("Suspension of Administrative Contracts") allows the Board to consider suspending an administrator's contract of employment for

reasons including a decrease in enrollment of students in the Galion City School District (the District”), a return to duty of an administrator after a leave of absence, the suspension of schools or territorial changes affecting the District, financial conditions affecting the District, reorganization and/or consolidation of administrative functions, as well as the abolishment of administrative positions;

WHEREAS, due to financial conditions affecting the District, reorganization and/or consolidation of administrative functions, as well as abolishment of positions, the Board is currently implementing a restructuring, reorganization, and/or consolidation of administrative positions and functions, which is affecting certain administrative positions in the District;

WHEREAS, the Board created the administrative position of Chief Academic Officer (CAO);

WHEREAS, in accordance with Ohio Revised Code Section 3319.171 and Board Policy 1540, the Superintendent has recommended that it is necessary and in the best interests of the District, for reasons including financial conditions affecting the District and the necessary reorganization and/or consolidation of administrative functions, that the administrative position of Chief Academic Officer (CAO) be abolished and the contract(s) of employment applicable to this position be suspended effective July 17, 2025;

WHEREAS, the individual currently holding the administrative contract of employment for the position identified above has been notified of the intended reduction in force, the contract suspension, and abolishment of position; and

WHEREAS, the Board has complied with all applicable requirements of Ohio Revised Code Sections 3319.02 and 3319.171 as well as Board Policy 1540 (“Suspension of Administrative Contracts”).

NOW THEREFORE, be it resolved that:

1. Upon the recommendation of the Superintendent, the Board hereby abolishes the administrative position of Chief Academic Officer (CAO) due to financial conditions affecting the District and due to the reorganization and/or consolidation of administrative functions leading to the abolishment of positions.
2. Upon the recommendation of the Superintendent, the Board hereby reduces-in-force its administrative staff by suspending the contract of employment for the following individual below who currently holds the position(s) being abolished in Section 1 above, because such actions are in the best interests of the District for the reasons stated in Section 1 above:
 - a. Melisa Stone-Watters – Chief Academic Officer (CAO)
3. The effective date of the abolishment of positions, suspension of employment contract, and reduction in force set forth above shall be July 17, 2025.
4. Any potential transfer, bumping and/or rights of recall in connection with the abolishment of positions, suspension of contract of employment, and reduction in force shall be governed by applicable Board policies and/or applicable law.
5. CAO Melisa Stone-Watters shall be placed on the recall list and has been informed of her recall rights under Board Policy 1540.

6. The Treasurer is directed to inform CAO Melisa Stone-Watters of the Board's action and to provide her with a copy of this Resolution.
7. The Board President, the Superintendent, and the Treasurer are hereby authorized to take all other necessary actions pursuant to Board policies and applicable law to give effect to this Resolution, including but not limited to notifying the administrator listed herein of this action.
8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
9. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

_____ seconded the motion.

Upon a roll call vote, the vote was as follows:

Kirsten Geyer _____ Melissa Miller _____

Christi Eckert _____ Dennis Long _____

Mike Mateer _____

Adopted this 17th day of June, 2025

Galion Superintendent

Galion Board of Education President

Galion Treasurer

CERTIFICATION OF TREASURER

I, Charlene Parkinson, Treasurer of the Board of Education of the Galion City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its regular meeting on the 17th day of June, 2025.

Charlene Parkinson, Treasurer
Galion City School District Board of Education