

GALION CITY SCHOOL DISTRICT BOARD OF EDUCATION CODE OF CIVILITY

PHILOSOPHY OF PERSONAL CONDUCT

The Board intends to promote mutual respect, civility, and orderly conduct among district employees, parents, and the general public. This policy provides rules of conduct that permit and encourage participation in school activities and communication between parents, community members, and school district personnel. This policy also identifies behaviors considered inappropriate and disruptive to the operation of a school building or other school district facility.

It is not the intent of the Board to deprive any person of his or her right to freedom of expression or a person's civil rights under R.C. 2921.45.

EXPECTATIONS

Faculty, staff, parents, legal guardians, visitors, and all other members of the community shall:

1. Treat one another with courtesy and respect at all times.
2. Take responsibility for one's actions.
3. Be cooperative, to the greatest extent possible, toward one another and in solving problems based on students' best interests.
4. Refrain from behavior that threatens or attempts to disrupt school or school district operations; physically harms someone; intentionally causes property damage; employs loud or offensive language, gestures, or profanity; or inappropriately shows a display of temper.

RESPONSE TO UNCIVIL BEHAVIOR

The Board does not condone anyone's lack of civility and recognizes the following appropriate administrative avenues for aggrieved parties to seek action or redress.

1. A parent, legal guardian, or community member who believes that he or she has not been treated in a manner reflective of the Code of Civility should report such behavior to the staff member's immediate supervisor or the student's appropriate building-level administrator.
2. An employee who believes that he or she has not been treated in a manner reflective of the Code of Civility should address the concern through the appropriate supervisory chain. If personal harm is threatened, the employee shall notify their supervisor immediately and may also contact local law enforcement. If a communication such as voice mail or e-mail or any type of written communication is demeaning, abusive, threatening, or obscene, the employee is not obligated to respond.
3. An administrator or security officer may direct any visitor on school district property who has breached this Code of Civility to leave the premises. If such a person does not immediately and willingly leave, law enforcement may be called.