

**Memorandum of Understanding**  
**Between**  
**The Ohio Association of Public School Employees and its Local #370**  
**And**  
**The Galion City School District Board of Education**

This Memorandum of Understanding (“MOU”) is entered into by and between the Ohio Association of Public School Employees and its Local #370 (“OAPSE”) and the Galion City School District Board of Education (“Board”) (collectively, “the Parties”) to document their agreement to amend their existing collective bargaining agreement as it relates to negotiated provisions for severance pay upon retirement.

WHEREAS, the Board and OAPSE are parties to a collective bargaining agreement effective July 1, 2022 to June 30, 2025 (“OAPSE Agreement”) and;

WHEREAS, the Board and OAPSE wish to amend Article 24 of the OAPSE Agreement, to document revisions to their agreement and implement changes to said collective bargaining agreements for the 2024-2025 school year and;

WHEREAS, Article 24 of the OAPSE Agreement provides in relevant part: “Payment will be made within sixty (60) days of verification of the first payment from the School Employees Retirement System.”

NOW THEREFORE, the Parties agree as follows:

1. The Board and OAPSE agree to amend the relevant sentence of Article 24 of the OAPSE Agreement, as copied above, to provide as follows: “Payment will be made within sixty (60) days of verification of the first payment from the School Employees Retirement System (“SERS”) or upon receipt of the member’s notice to the District of his/her resignation for purposes of service retirement and SERS notifies the District that the member has applied to SERS to receive retirement benefits even if retirement benefits will begin on a later date, once the member becomes eligible to receives retirement benefits.
2. This MOU is a one-time agreement and shall not constitute any form of precedent, past practice, or waiver, and it shall not have any binding effect on any aspect of the OAPSE Agreement beyond the provisions as stated herein.
3. This MOU shall be effective upon execution by the authorized representatives of each Party.

IN WITNESS WHEREOF, the Parties enter into this Memorandum of Understanding voluntarily on the 24th day of September 2024. This shall be the effective date of this Memorandum of Understanding, as verified by the signatures provided below.

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OAPSE AND ITS LOCAL #370

\_\_\_\_\_  
DATE

\_\_\_\_\_  
GALION CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

\_\_\_\_\_  
DATE