

**Memorandum of Understanding  
Between  
Galion Education Association  
and  
Galion City School District Board of Education**

This Memorandum of Understanding ("MOU") is entered into by and between the Galion Education Association ("GEA") and the Galion City School District Board of Education ("Board") (collectively referred to herein as "Parties") for the purpose of documenting the Parties' agreement to provide extended time to allow Instructional Coaches ("ICs") to receive appropriate pay for the work done outside the normal workday and amend Appendix B-2 of the existing Negotiated Agreement (effective August 15, 2022-August 14, 2025) ("Agreement") between the parties, for the 2024-2025 school year, which is also the remainder of the Agreement.

WHEREAS, Appendix B-2 of the Agreement lists the positions that receive extended pay and the number of extended days allotted to each position; and

WHEREAS, the Parties wish to see ICs included in that list of positions; and

WHEREAS, the Parties wish to see ICs receive ten (10) days of extended time under Appendix B-2;

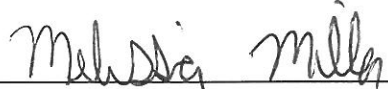
NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. Beginning with June 1, 2024, Instructional Coaches shall receive ten (10) days of extended time.
2. All extended time for Instructional Coaches must receive prior approval by the Superintendent and/or his or her designee.
3. The ten (10) day allocation of extended days for Instructional Coaches after prior Superintendent or designee approval.
4. Approved and allocated Instructional Coach extended days shall be compensated at the bargaining unit member's per diem rate.

5. This Memorandum of Understanding shall serve as an addendum to the current Agreement with the intention of adding it to any subsequent agreement unless both Parties agree to waive it during the collective bargaining process.
6. This Memorandum of Understanding shall not impact the Agreement between the Parties in any other way.
7. This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its parties on this the 24th day of September 2024. This shall be the effective date of this Memorandum of Understanding, and this Memorandum of Understanding shall be effective on this date.

  
GALION EDUCATION ASSOCIATION

  
GALION CITY SCHOOL DISTRICT  
BOARD OF EDUCATION