

**Memorandum of Understanding
between the
Galion Education Association, OAPSE and Its Local #370
and
Galion City School District Board of Education**

This Memorandum of Understanding ("MOU") is entered into by and between the Galion Education Association ("GEA"), OAPSE and Its Local #370 ("OAPSE"), and the Galion City School District Board of Education ("Board") (collectively, GEA, OAPSE & Board referred to herein as "Parties") to document the Parties' agreement to employ GEA and OAPSE employees in positions for the 21st Century Community Learning Center (21st CCLC or ROAR) grant positions for the 24-25 school year as additional opportunities beyond the supplemental positions listed in the existing negation agreement between GEA and the Board (effective August 15, 2022-August 14, 2025) ("GEA Agreement") and between OAPSE and the Board (effective July 1, 2022-June 30, 2025) ("OAPSE Agreement").

WHEREAS, such supplemental and hourly positions are covered under the terms and conditions of the respective Agreements identified above ("Agreements"), and;

WHEREAS, the ROAR positions of Site Coordinator, Tutor, and Assistant are not covered under the terms and conditions of the Agreements and

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. For the 2024-2025 contract year, GEA and OAPSE members may apply for and fulfill ROAR positions, providing they meet the qualifications for the position as listed on the job description;
2. Any and all compensation paid to GEA and non-exempt OAPSE employees will be documented on established payroll procedures;
3. Any and all compensation paid to GEA members will be at or above the contrary established minimum of \$25 an hour.
4. This Memorandum of Understanding is a one-time agreement only for the 2024-2025 school year and shall not constitute any form of precedent, past practice, or waiver, and it shall not have any binding effect on any other aspect of the Agreements;
5. This Memorandum of Understanding shall expire on August 1, 2025, with no further action required by either party;
6. This Memorandum of Understanding shall not impact the Agreements between the Parties in any other way;
7. This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF, the parties voluntarily enter this Memorandum of Understanding on the 24th day of September 2024. This shall be the effective date of this Memorandum of Understanding, and it shall be effective on this date.

GALION EDUCATION ASSOCIATION

GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION

OAPSE AND ITS LOCAL #370