

**Memorandum of Understanding
Between
The Galion Education Association
And
The Galion City School District Board of Education**

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion Education Association (“GEA”) and the Galion City School District Board of Education (“Board”) (collectively, “the Parties”) to document their agreement to amend their existing collective bargaining agreement as it relates to negotiated provisions for severance pay upon retirement.

WHEREAS, the Board and GEA are parties to a collective bargaining agreement effective August 15, 2022 to August 14, 2025 (“GEA Agreement”) and;

WHEREAS, the Board and GEA wish to amend Article X, Section C., 2. of the GEA Agreement to document revisions and implement changes to said collective bargaining agreement for the 2024-2025 school year and;

WHEREAS, Article X, Section C., 2. of the GEA Agreement provides, in relevant part: “Payment will be made within sixty (60) days of verification of the first payment from the applicable state retirement system.”

NOW THEREFORE, the Parties agree as follows:

1. The Board and GEA agree to amend the relevant sentence of Article X, Section C., 2. of the GEA Agreement, as copied above, to provide as follows: “Payment will be made within sixty (60) days of verification of the first payment from the applicable state retirement system or upon receipt of the member’s notice to the District of his/her resignation for purposes of service retirement and the applicable state retirement system notifies the District that the member has applied to said retirement system to receive retirement benefits even if retirement benefits will begin on a later date, once the member becomes eligible to receives retirement benefits.
2. This MOU is a one-time agreement and shall not constitute any form of precedent, past practice, or waiver, and it shall not have any binding effect on any aspect of the GEA Agreement beyond the provisions as stated herein.
3. This MOU shall expire upon the expiration date of the GEA Agreement, August 14, 2025, with no further action required by either party unless negotiated into a successor collective bargaining agreement.
4. This MOU shall be effective upon execution by the authorized representatives of each Party.

IN WITNESS WHEREOF, the Parties enter into this Memorandum of Understanding voluntarily on the 24th day of September 2024. This shall be the effective date of this Memorandum of Understanding, as verified by the signatures provided below.

Shelly Barton
GALION EDUCATION ASSOCIATION

DATE

Melissa Miller
GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION

9/24/24
DATE