

Memorandum of Understanding
between the
Galion Education Association and Galion City School District Board of Education

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion Education Association (“GEA”) and the Galion City School District Board of Education (“Board”) (collectively, GEA & Board referred to herein as “Parties”) to document the Parties’ agreement to establish three (3) coaches for eSports as it is a district imperative to improve the quality of after-school students experiences for the children of Galion City Schools.

WHEREAS, Article X, Section D of the Agreement discusses Extra Duty assignments in the District;
and

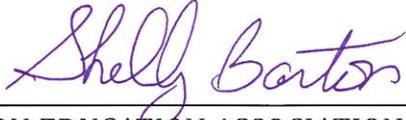
WHEREAS, Appendix B-1 outlines the remuneration chart for extra duty assignments for athletics and academics; and

WHEREAS, the Parties desire to support this endeavor and opportunity for our students in Galion City Schools under the applicable terms of the Agreement;

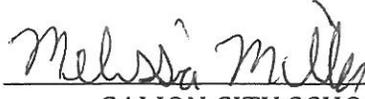
NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. The Board and GEA will establish three (3) eSports coaches.
2. Two (2) coaches will be at the high school level and one (1) at the middle school level.
3. These supplementals will be paid at the Group 9 rate of the academic salary schedule.
4. This Memorandum of Understanding (MOU) is a one-time agreement only for this program at this time and shall not constitute any form of precedent, past practice, or waiver, and it shall not have any binding effect on any other aspect of the Agreement;
5. This MOU shall not impact the Agreement between the Parties in any other way;
6. This MOU is effective upon execution.

IN WITNESS WHEREOF this MOU is entered into voluntarily by the parties on this the 16th day of April, 2024. This shall be the effective date of this MOU, and this MOU shall be effective on this date.



GALION EDUCATION ASSOCIATION



GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION