

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE BOARD OF EDUCATION OF THE  
GALION CITY SCHOOL DISTRICT  
AND  
OAPSE AND ITS LOCAL #370**

This Memorandum of Understanding ("MOU") is an agreement between the Galion City School District Board of Education (the "Board") and OAPSE and Its Local #370 (the "Association"), collectively known as "the Parties," entered into on this 21st day of June, 2022 ("Effective Date").

**WHEREAS**, the Board and the Association are Parties to a collective bargaining agreement for the period of July 1, 2019 through June 30, 2022 ("Agreement");

**WHEREAS**, Article 11, Paid Holidays, of the Agreement lists the various holidays for which regular bargaining unit employees receive pay, and such provisions are in accordance with Ohio Revised Code Section 3319.087;

**WHEREAS**, on September 30, 2021, a change was made to Ohio Revised Code Section 3319.087 in regards to the minimum holidays for which non-teaching employees shall receive pay, and the holiday of Juneteenth day was added;

**WHEREAS**, on March 11, 2022, the Governor of the State of Ohio signed SB 11 into law, which made certain changes to the provisions of ORC 3319.087 with respect to the Juneteenth day holiday as passed into law effective September 30, 2021;

**WHEREAS**, pursuant to SB 11, Ohio Revised Code Section 3319.087 was amended effective September 30, 2021, to include the following provision relative to the Juneteenth day holiday for eleven and twelve month non-teaching employees:

"...all regular nonteaching school employees employed on an eleven or twelve month basis, whether salaried or compensated on an hourly or per diem basis, are entitled to receive pay at their regular rate of pay, provided each such employee has accrued earnings on the employee's next preceding and next following scheduled work days before and after such holiday or is properly excused from attendance at work on either or both days" for the Juneteenth day holiday;

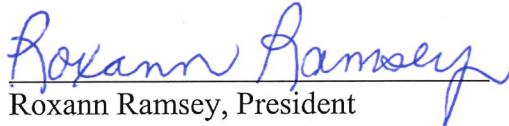
**WHEREAS**, because said changes in law went into effect after the current Agreement, the changes to Ohio Revised Code Section 3319.087 that went into effect on September 30, 2021, with respect to the Juneteenth day holiday are not reflected in Article 11 of the Agreement and in order to address this, the Parties hereby agree as set forth below;

**NOW THEREFORE**, the Parties agree as follows:

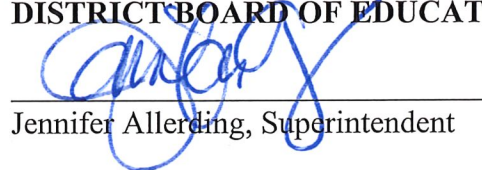
1. For the 2021-2022 contract year, all twelve month bargaining unit employees will receive pay for the Juneteenth day holiday;

2. For the 2021-2022 contract year, eleven month bargaining unit employees will receive pay for the Juneteenth day holiday if the Juneteenth day holiday falls during the normal work week of the eleven month bargaining unit employee;
3. All other provisions of Article 11 of the Agreement remain in full force and effect and are not altered in any way by the terms of this MOU;
4. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.
5. This MOU will expire on June 30, 2022, at the end of the current term of the Agreement.

**FOR THE ASSOCIATION:**

  
Roxann Ramsey, President

**FOR THE GALION CITY SCHOOL  
DISTRICT BOARD OF EDUCATION:**

  
Jennifer Allerding, Superintendent

**DATE:**

6-30-2022

**DATE:**

6/22/2022