

**MEMORANDUM OF UNDERSTANDING**  
Between the  
Galion Education Association  
and the  
Galion City School District Board of Education

On this 18th day of May, 2021, ("Effective Date") it is hereby agreed as follows:

WHEREAS, the Galion Education Association ("GEA") and the Galion City School District Board of Education ("Board") are parties to a negotiated Agreement, the terms of which are in effect from August 15, 2019 through August 14, 2022 ("Agreement"); and

WHEREAS, Article VIII, Contracts, Section D., Vacancies, of the Agreement contains the terms and conditions applicable to the posting and filling of job vacancies within the GEA bargaining unit; and

WHEREAS, Article VIII, Contracts, Section E, Assignments/Reassignments, contains the terms and conditions applicable to both assignments and involuntary transfers; and

WHEREAS, the Board caused a vacancy to be made for a part-time Social Studies instructor; and

WHEREAS, the Superintendent has determined that there is one GEA members with the the licensure requirements needed for the position and that member has no interest in the position; and

THEREFORE BE IT RESOLVED AND AGREED by the Parties as follows:

- 1) For the 2020-2021 school year only, the Board will fill a part-time (up to 4 periods/day) position for Social Studies instructor with a properly licensed individual on a part-time, rehire-retire basis, and the position will not be posted in accordance with Article VIII, Section D of the Agreement;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding are non-precedent setting, and do not apply to any other positions within the GFT bargaining unit, past, present or future, or to any provision of the Master Agreement;

BE IT FURTHER RESOLVED AND AGREED that this Memorandum of Understanding is a one-time agreement only between the Parties;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding represent the entire agreement by and between the Parties and any other claimed verbal or informal understandings are hereby null and void and shall have no further force or effect either on the written terms contained in this Memorandum of Understanding or otherwise.

**GALION EDUCATION ASSOCIATION**

**GALION CITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

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**DATE**

**DATE**

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