

MEMORANDUM OF UNDERSTANDING
Between the
Galion Education Association
and the
Galion City School District Board of Education

On this 16th day of June, 2020, ("Effective Date") it is hereby agreed as follows:

WHEREAS, the Galion Education Association ("GEA") and the Galion City School District Board of Education ("Board") are parties to a negotiated Agreement, the terms of which are in effect from August 15, 2019 through August 14, 2022 ("Agreement"); and

WHEREAS, Article VIII, Contracts, Section D., Vacancies, of the Agreement contains the terms and conditions applicable to the posting and filling of job vacancies within the GEA bargaining unit; and

WHEREAS, Article VIII, Contracts, Section E, Assignments/Reassignments, contains the terms and conditions applicable to both assignments and involuntary transfers; and

WHEREAS, the Board caused a vacancy to be made for a part-time CCP English instructor/counselor; and

WHEREAS, the Superintendent has determined that there are no GEA members with the licensure requirements needed for the CCP English instructor/position, therefore making the posting challenging to fill as the position; and

THEREFORE BE IT RESOLVED AND AGREED by the Parties as follows:

- 1) For the 2020-2021 school year only, the Board will fill a part-time (up to 92 day) position for CCP English instructor/counselor with a properly licensed individual on a part-time, rehire-retire basis, and the position will not be posted in accordance with Article VIII, Section D of the Agreement;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding are non-precedent setting, and do not apply to any other positions within the GFT bargaining unit, past, present or future, or to any provision of the Master Agreement;

BE IT FURTHER RESOLVED AND AGREED that this Memorandum of Understanding is a one-time agreement only between the Parties;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding represent the entire agreement by and between the Parties and any other claimed verbal or informal understandings are hereby null and void and shall have no further force or effect either on the written terms contained in this Memorandum of Understanding or otherwise.

GALION EDUCATION ASSOCIATION

**GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

DATE

DATE
