

**Galion City Schools**  
**Administrative Staff**  
**Salary Increases and Employee Insurance Contribution Rates**  
**August 1, 2019 - July 31, 2022**

	Base Salary Fiscal Year 2020	Base Salary Fiscal Year 2021	Base Salary Fiscal Year 2022
MASTERS DEGREE	\$ 52,665	\$ 54,244	\$ 55,601
less than MASTERS DEGREE	\$ 45,883	\$ 47,259	\$ 48,441

	Year 1	Year 2	Year 3
	<u>Employee Contribution</u>	<u>Employee Contribution</u>	<u>Employee Contribution</u>
<b>Plan A</b>			
Single	15%	15%	15%
EE +1	15%	15%	15%
Family	15%	15%	15%

	Year 1	Year 2	Year 3
	<u>Employee Contribution</u>	<u>Employee Contribution</u>	<u>Employee Contribution</u>
<b>Plan B</b>			
Single	12.5%	12.5%	12.5%
EE +1	12.5%	12.5%	12.5%
Family	12.5%	12.5%	12.5%

	Year 1	Year 2	Year 3
	<u>Employee Contribution</u>	<u>Employee Contribution</u>	<u>Employee Contribution</u>
<b>Plan C</b>			
Single	10%	10%	10%
EE +1	10%	10%	10%
Family	10%	10%	10%
HSA Contributions Single/Family	\$550/\$1,100	\$400/\$800	\$300/\$600

	Year 1	Year 2	Year 3
<b>Dental</b>	10%	10%	10%
<b>Vision</b>	10%	10%	10%

Employee insurance premium contributions will be adjusted on or about August 1 every year  
 Employees will be able to switch plans during November open enrollment with effect January 1