

Galion City Schools
Non-Bargaining Non-Administrative Staff
Salary Increases and Employee Insurance Contribution Rates
July 1, 2019 - June 30, 2022

Base Salary Fiscal Year 2020	Base Salary Fiscal Year 2021	Base Salary Fiscal Year 2022
\$ 34,964	\$ 36,363	\$ 38,181

Plan A

	Year 1 Employee Contribution	Year 2 Employee Contribution	Year 3 Employee Contribution
Single	11%	13%	15%
EE +1	11%	13%	15%
Family	11%	13%	15%

Plan B

	Year 1 Employee Contribution	Year 2 Employee Contribution	Year 3 Employee Contribution
Single	11%	13%	15%
EE +1	11%	13%	15%
Family	11%	13%	15%

Plan C

	Year 1 Employee Contribution	Year 2 Employee Contribution	Year 3 Employee Contribution
Single	10%	10%	10%
EE +1	10%	10%	10%
Family	10%	10%	10%

HSA Contributions Single/Family

Year 1	Year 2	Year 3
\$300/\$600	\$300/\$600	\$300/\$600

**Dental
Vision**

Year 1	Year 2	Year 3
10%	10%	10%
10%	10%	10%

Employee insurance premium contributions will be adjusted on or about July 1 every year
 Employees will be able to switch plans during November open enrollment with effect January 1