

Memorandum of Understanding
between the
Galion Education Association
and the
Galion City School District Board of Education

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion Education Association (“Association”) and the Galion City School District Board of Education (“Board”) (collectively, “Parties”) for the purpose of documenting agreement between the Parties to adjust the Extra Duty Salary Index Ratio found at Appendix B-1 of the Parties’ negotiated Agreement (effective August 15, 2016 through August 14, 2019, “Term”). This MOU shall be effective for the 2018-2019 contract year only, after which it shall expire and have no further force or effect unless otherwise negotiated by the Parties.

WHEREAS, Appendix B-1 of the Parties’ negotiated Agreement contains various terms and conditions applicable to supplemental contracts covered under the Agreement including an index listing all supplemental contract positions with corresponding groupings and rates of pay; and

WHEREAS, the Parties have mutually recognized the need to adjust various supplemental contract positions covered under Appendix B-1 of the negotiated Agreement for the 2018-2019 contract year, to account for student interest and other factors;

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. For the 2018-2019 contract year, the supplemental contract position of “Varsity Soccer Asst. (Boys/Girls)” will be added to Group 3 of Appendix B-1; the supplemental contract position of “Head Bowling” currently in Group 6 of Appendix B-1 will have the term “(Boys/Girls)” added to the position in Appendix B-1; and the supplemental contract position of “High School Academic Advisor” will be added to Group 7 of Appendix B-1 of the negotiated Agreement;

2. For the 2018-2019 contract year, the supplemental contract position of “Building Level Technology Coordinator” will move from Group 6 in Appendix B-1 to Group 7 in Appendix B-1 and will be renamed “Building Level Tech Coach”;

3. For the 2018-2019 contract year, the supplemental contract positions of “In the Know Advisor” and “Middle School Ski Club” will be removed from Appendix B-1 entirely (currently in Group 7 of Appendix B-1); and the supplemental contract positions of “Senior High Newspaper” and “Varsity G Advisor” will be removed from Appendix B-1 entirely (currently in Group 6 of Appendix B-1);

4. This Memorandum of Understanding is a one-time agreement only, which shall be in effect upon the Effective Date noted below through the expiration of the 2018-2019 contract year (August 14, 2019) and shall not constitute any form of precedent, past practice, or binding effect on any other aspect of the Parties’ negotiated Agreement;

5. This Memorandum of Understanding shall not impact the negotiated Agreement between the Parties in any other way;

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its parties on this the 14th day of May, 2018 (“Effective Date”).

Superintendent

Association President