Memorandum of Understanding

The Ohio Association of Public School Employees (Local #370) ("Union"), and the Galion City School District Board of Education ("Board") agree on the following provisions, which shall become effective on May 18, 2021.

- 1. Whereas the Board and the Union are parties to a collective bargaining agreement in effect July 1, 2019 through June 30, 2022 and;
- 2. Whereas the Board and the Union agree that the creation of a Head Maintenance/Head Mechanic position is beneficial for the operation of the school district and;
- 3. Whereas the Board and the Union agree to create this position it is necessary to modify the current collective bargaining agreement to alter the Head Maintenance classification to be Head Maintenance/Head Mechanic and;
- 4. Whereas it is also agreed that this Head Maintenance/Head Mechanic position shall be posted in accordance with the collective bargaining agreement;
- 5. It is therefore agreed that the Head Maintenance classification listed in the collective bargaining agreement shall henceforth be modified to be Head Maintenance/Head Mechanic and the pay rate shall be the same as the rate listed for the Head Maintenance classification on the current salary schedule and;
- 6. The Board and the Union agree, upon ratification and approval of this MOU, that the parties will jointly file with the State Employment Relations Board a Petition to Amend the Union bargaining unit and;
- 7. It is also therefore agreed that a new job description will be developed by the Board in accordance with Section 1 and Article 10 of the collective bargaining agreement and:
- 8. The terms listed in this Memorandum of Understanding shall be integrated into the next collective bargaining agreement by mutual consent.
- 9. All other terms of the collective bargaining agreement in effect between the Board and the Union shall remain unchanged.

FOR:

Ohio Association of Public School Employees Galion City School District

Ohio Association of Public School Employees		Galion City School District Board of Education	
President	Date	Superintendent	Date