## BOARD OF EDUCATION OF THE GALION CITY SCHOOL DISTRICT RESOLUTION

The Galion City School District Board of Education ("the Board") met in regular session


## A RESOLUTION OF THE BOARD TO WAIVE READINGS IN ORDER TO ADOPT POLICY LANGUAGE ADDRESSING RECENTLY RELEASED TITLE IX REGULATIONS AND OTES 2.0 POLICY IMPLEMENTATION DEADLINE

**WHEREAS,** on May 6, 2020 the U.S. Department of Education released its Final Rule under Title IX of the Education Amendments of 1972 ("Title IX"), which prohibits discrimination on the basis of sex in education programs or activities receiving federal financial assistance;

**WHEREAS**, in order to remain compliant with Title IX, boards of education must revise existing policies and procedures regarding non-discrimination on the basis of sex, including but not limited to sexual harassment to address requirements set forth in the Final Rule prior to its August 14, 2020 effective date;

WHEREAS, pursuant to authority found in Ohio House Bill 197, the Ohio Department of Education is providing flexibility, in the context of the COVID-19 state of emergency, around educator evaluations for the 2020-2021 school year, and in accordance with same, the Ohio Department of Education extended the deadline for the revision of district board of education policies to conform to the OTES 2.0 Framework from July 1, 2020 to September 1, 2020, in order to allow adequate time for consultation with teachers when updating these policies;

WHEREAS, in light of the extenuating circumstances related to the COVID-19 pandemic, related school building closures and subsequent school reopening planning, it has become necessary for the Board to adopt revisions to its non-discrimination policies and procedures as well as its policy related to standards based teacher evaluation expeditiously and without multiple readings in order to remain compliant with Title IX and the Final Rule as well as with the OTES 2.0 Framework policy adoption deadline imposed by the Ohio Department of Education;

WHEREAS, pursuant to Board Bylaw 0131, Legislative and Section 3313.20 of the Ohio Revised Code, the Board has the authority and wishes to declare an emergency necessitating adoption and/or amendment to the Board's policies and procedures related to non-discrimination on the basis of sex, including but not limited to sexual harassment in order to remain compliant with Title IX and the Final Rule, and the Board's policies related to standards based teacher evaluation addressing the OTES 2.0 Framework in order to meet the policy deadline imposed by the Ohio Department of Education regarding same, at a single meeting of the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby, pursuant to Board Bylaw 0131, Legislative, declares an emergency necessitating immediate adoption and/or amendment to the Board's policies and procedures regarding non-discrimination on the basis of sex, including but not limited to sexual harassment, and the Board's policies regarding standards based teacher evaluation addressing the OTES 2.0 Framework.

**BE IT FURTHER RESOLVED**, that the Board hereby adopts Board policy 2266, Nondiscrimination on the Basis of Sex in District Programs or Activities, which is attached hereto.

**BE IT FURTHER RESOLVED**, that the Board hereby adopts the proposed amendments to Board policy 3220, Standards Based Teacher Evaluation, which is attached hereto.

**BE IT FURTHER RESOLVED**, that the Board President, Superintendent, and/or Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

**BE IT FURTHER RESOLVED**, that this Resolution shall take effect and be in force from and after the earliest period allowed by law.

**BE IT FURTHER RESOLVED,** that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and all deliberations of this Board and any of its committees that resulted in such formal action took place in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Upon roll call, the vote resulted as follows:

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**ADOPTED** by the Galion City School District Board of Education this 12<sup>th</sup> day of August, 2020.

## **CERTIFICATION OF TREASURER**

I, Charlene Parkinson, Treasurer of the Board of Education of the Galion City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its meeting on August 12, 2020.

Treasurer
Galion School District
Board of Education