

Memorandum of Understanding
between the
Galion City School District Board of Education
the
Galion Education Association

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion City School District Board of Education (“the Board”) and the Galion Education Association (“the GEA”) for the purpose of documenting the parties’ joint agreement with respect to the shifting the length of the school day (i.e. teacher start time) for the 2020-2021 school year.

WHEREAS, the Board is party to a collective bargaining agreement (entitled, “Agreement”) with the GEA, effective August 15, 2019 through August 14, 2022; and

WHEREAS, the language set forth in Article V, Section D states that the high school and middle school day will start no earlier than 7:15 a.m. and no later than 7:45 a.m., and the primary and intermediate day will start no earlier than 8:00 a.m. and no later than 8:30 a.m.

WHEREAS, the Board and the GEA are in mutual agreement to adjust the teacher start times in the Agreement to **meet the needs of students and the bus schedules;**

NOW, THEREFORE, THE PARTIES JOINTLY AGREE TO THE FOLLOWING:

1. As a one-time exception to the language set forth in Article V, Section D of the Agreement, and for the 2020-2021 contract year only, the teacher start times for the high school and middle school day will start no earlier than 7:10 a.m. and no later than 7:45 a.m.;

2. The parties may mutually agree to extend this Memorandum of Understanding for one year through the 2021-2022 school year.

3. This Memorandum of Understanding is a one-time agreement only and shall not constitute any form of precedent or past practice and shall have no binding effect on any other aspect of the Agreement;

4. This Memorandum of Understanding shall not impact the Agreement between the parties in any other way;

5. This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its parties on this the 12th day of August, 2020.

GALION CITY SCHOOL DISTRICT BOARD OF EDUCATION

GALION EDUCATION ASSOCIATION
