

Memorandum of Understanding
between the
Galion City School District Board of Education
the
Galion Education Association

This Memorandum of Understanding ("MOU") is entered into by and between the Galion City School District Board of Education ("the Board") and the Galion Education Association ("the GEA") for the purpose of documenting the parties' joint agreement with respect to assignment of teaching employee Kristy Jackson ("Ms. Jackson") for the remainder of the 2019-2020 contract year.

WHEREAS, the Board is party to a collective bargaining agreement (entitled, "Agreement") with the GEA, effective August 15, 2019 through August 14, 2022; and

WHEREAS, the provisions of the Agreement address terms and conditions of employment for members of the GEA bargaining unit, which is defined as "all professional, non-supervisory personnel (as determined by the State Employment Relations Board) both full-time and part-time whether under contract, either verbal or written, on leave, or on a per diem hourly or class basis, regularly employed or to be employed by the Board;" and

WHEREAS, teaching employee Ms. Jackson is a professional employee and thus a member of the GEA bargaining unit; and

WHEREAS, Ms. Jackson has been on an extended leave of absence for medical reasons for the 2019-2020 school year and has been certified to return to work on January 6, 2020; and

WHEREAS, the parties have mutually agreed that it is in the best interests of both Ms. Jackson as well as for the overall educational process for students that Ms. Jackson transition back to work through assignment to the position of Enrichment

Intervention Teacher serving grades kindergarten through five (5), with the terms of such transition as listed below;

NOW, THEREFORE, THE PARTIES JOINTLY AGREE TO THE FOLLOWING:

1. Effective beginning January 6, 2020 and continuing for the remainder of 2019-2020 contract year, Ms. Jackson will be assigned to the position of Enrichment Intervention Teacher for grades kindergarten through five (5);

2. During Ms. Jackson's initial return to work for the week of January 6, 2020 through January 10, 2020, Ms. Jackson will be assigned, at the Superintendent's discretion, to activities to assist Ms. Jackson in becoming acclimated with the new curriculum in the District and to attend and participate in valuable professional development activities missed during her extended leave of absence during the 2019-2020 school year;

3. This Memorandum of Understanding is a one-time agreement only and shall not constitute any form of precedent, past practice, or binding effect on any other aspect of the Agreement;

4. This Memorandum of Understanding shall not impact the Agreement between the parties in any other way;

5. This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its parties on this the _____ day of December, 2019.

GALION CITY SCHOOL
DISTRICT BOARD OF EDUCATION

GALION EDUCATION ASSOCIATION

A handwritten signature in cursive script, reading "Shelly Barton", is written over a horizontal line.