

Memorandum of Understanding
between the
Galion City School District Board of Education
and
OAPSE and Its Local #370

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion City School District Board of Education (“Board”) and OAPSE and Its Local #370 (“OAPSE”) for the purpose of documenting agreement between the Parties regarding the compensation terms for OAPSE employee Dianna Danner (“Employee Danner”) to transfer from Employee Danner’s current position of Cook to Bus Driver under the terms of the Parties’ Collective Bargaining Agreement (effective July 1, 2019 through June 30, 2022) (“Agreement”).

WHEREAS, the classifications of Cook and Bus Driver are both recognized in OAPSE’s bargaining unit pursuant to Section I of the Parties’ Agreement; and

WHEREAS, the Board currently employs Employee Danner in the position of Cook, at Step 7 on the negotiated salary schedule as found in the Parties’ Agreement; and

WHEREAS, the Parties recognize and mutually agree that the District has an urgent situation with respect to shortage of bus drivers for the ensuing school year, despite having posted for bus driver positions in accordance with the terms of the Parties’ Agreement; and

WHEREAS, Employee Danner has 1 prior year of substitute experience as a Bus Driver for the District; and

WHEREAS, Employee Danner is willing to voluntarily transfer to a Bus Driver position with the District in order to help meet the District’s need for qualified bus drivers; and

WHEREAS, the Parties desire to recognize Employee Danner’s willingness to provide much needed assistance in this critical area of District operations;

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. Effective for the start of the 2019-2020 school year, Employee Danner will voluntarily transfer from her current position of Cook to a vacant Bus Driver position;
2. Upon the effective date of such transfer (that being the first date upon which Employee Danner performs Bus Driver services for the District), Employee Danner will be compensated at Step 7 on the Parties' negotiated salary schedule as found in the Agreement;
3. For all subsequent years of service as a Bus Driver for the District, Employee Danner will continue to advance from the starting point of Step 7 on the Parties' negotiated salary schedule for Bus Drivers as found in the Agreement;
4. The Parties mutually recognize and agree that this is a one-time agreement only and that it does not establish any form of precedent or past practice with respect to any other position, employee, term or condition relative to the Parties' Agreement or the terms and conditions contained therein;
5. The Parties further mutually recognize and agree that the purpose of this MOU is to address an urgent situation with respect to shortage of Bus Drivers in the District and that this circumstance alone is the sole purpose of this MOU;
6. The Parties acknowledge and agree that nothing in this MOU has any effect on or otherwise modifies any term or condition contained in the Parties' Agreement.

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its Parties on this the 17th day of September, 2019.

GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION

OAPSE AND ITS LOCAL #370

Board President Date

Local #370 President Date

Superintendent Date

Director of Education Date