

September 2019

MOU

Galion Education Association and the Galion City
Schools

Topic: Extra Duty Schedule

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE GALION CITY SCHOOL DISTRICT
BOARD OF EDUCATION
AND
THE GALION EDUCATION ASSOCIATION/OEA/NEA**

This Memorandum of Understanding (“Agreement”) is entered into by and between the Galion City School District Board of Education (“Board of Education” or “Board”) and the Galion Education Association/OEA/NEA (“Association”) on this _____ day of August, 2019. The Board of Education and the Association shall be referred to jointly as the Parties.

WHEREAS, the Board of Education and the Association are Parties to a Master Agreement (“Master Agreement”) effective August 15, 2019 to August 14, 2022; and

WHEREAS, the Board and the Association wish to enter into this Agreement regarding the following:

As per Article X, Section (D), of the Master Agreement effective August 15, 2019 to August 14, 2022, the Parties agree to the following changes to the Extra Duty Pay Schedule found in Appendix B-1:

- 1. Any member who held an extra duty position in 2018- 2019 and continues to hold the same position will be paid using the 2016 - 2019 Contract Extra Duty Salary Schedule Index as follows:**

2016 – 2019 Extra Duty Salary Index:

Payment is the listed percent of the base	Base Per Year				
	<u>2019-2020: \$34,578</u> <u>2020-2021: \$35,615</u> <u>2021-2022: \$36,505</u>				
	Step 0	Step 1	Step 2	Step 3	Step 4
Group 1	0.18	0.19	0.20	0.21	0.22
Group 2	0.15	0.16	0.17	0.18	0.19
Group 3	0.11	0.12	0.13	0.14	0.15
Group 3A*	0.14	0.15	0.16	0.17	0.18
Group 4	0.09	0.10	0.11	0.12	0.13
Group 4A*	0.11	0.12	0.13	0.14	0.15
Group 5	0.08	0.09	0.10	0.11	0.12
Group 6	0.05	0.06	0.07	0.08	0.09
Group 7	0.04	0.05	0.06	0.07	0.08

This table applies to individuals holding the same extra duty position they had in 2018-2019, whose index didn't increase with this MOU.

Group 1

Head Football
Head Basketball
(Boys/Girls)

Group 2

Head Volleyball
Head Wrestling
Head Baseball
Head Track
Head Swimming
Head Golf (Boys/Girls)
Head Cross Country
Head Tennis (Boys/Girls)
Senior High Marching
Band
Head Soccer (Boys/Girls)

Group 3

Assistant High School AD
Varsity Football Asst.
Varsity Wrestling Asst.
Varsity Basketball Asst.
(Boys/Girls)
Varsity Track Asst.
Varsity Soccer Asst.
(Boys/Girls)

Group 4

Freshman Baseball
Freshman Football
Freshman Basketball
(Boys/Girls)
Freshman Volleyball
Freshman Track
Asst. Tennis (Boys/Girls)
Assistant Golf
Senior High Marching
Band Asst.
Senior High Cheerleading
Advisor
Freshman Softball

Group 7

Pep Band Director
Freshman Class
Advisor
Department
Chair/Team Leader
HS Dramatics Asst.
(Instrumentals)
Spanish Club

Group 5

Middle School Football
Middle School Volleyball
Middle School Cross
Country
Middle School Basketball
Middle School Wrestling
Middle School Track
Spring Dramatics

Group 7 (con't)

Jazz Band Director
Elementary/Middle
School Student Council
Fifth Grade School Patrol
~~School Improvement
Facilitator~~
~~Building Level Tech Coach~~
High School Academics
Advisor

Group 6

Yearbook Advisor (2)
Junior Class Advisor (2)
Senior High Student Council (2)
Senior Class Advisor
Freshman Cheerleader Advisor
National Honor Society
Middle School Cheerleading
Weight Training Coord. (1 per
season; 4 seasons total)
Head Bowling (Boys/Girls)

Group 7 (con't)

Sophomore Class Advisor
Middle School Yearbook
Fall Drama
~~French Club~~
Elementary Music
High School Dramatics (Vocal)

- 2. Senior High Cheerleader Advisor will continue to be paid two contracts at the Group 5 index rate as long as the individual who served in that position during the 2018-2019 school year continues in that position.**
- 3. The revised 2019-2022 Extra Duty Pay Schedule shall apply to anyone accepting a new position starting with the 2019-2020 school year or continuing in a position which received an index increase.**

Revised Appendix B-1

Extra Duty Salary Schedule August 15, 2019 to August 14, 2022

This applies to anyone accepting
a new position starting with the
2019-2020 school year

		2019- 2020	2020- 2021	2021- 2022		
Base		34,578.00	35,615.00	36,505.00		
		Step 0	Step 1	Step 2	Step 3	Step 4
Freshman Class Advisor		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Sophomore Class Advisor		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Junior Class Advisor (2)		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Senior Class Advisor		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
High School Student Council (2)		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Galion Early College Academy Director		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
Yearbook Advisor (2)		0.05	0.06	0.07	0.08	0.09
	2019-2020	\$1,728.90	\$2,074.68	\$2,420.46	\$2,766.24	\$3,112.02
	2020-2021	\$1,780.75	\$2,136.90	\$2,493.05	\$2,849.20	\$3,205.35
	2021-2022	\$1,825.25	\$2,190.30	\$2,555.35	\$2,920.40	\$3,285.45

National Honor Society		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Foreign Language Club		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
High School Academic Advisor		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Showtunes		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Jazz Band Director		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
HS Dramatics Asst. (Instrumentals)		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
High School Dramatics Assistant (Vocal)		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Assistant High School AD		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Middle School Athletic Director		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Fifth Grade School Patrol		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Elementary/Middle School Student Council		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68

	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Building Level Tech Coach		0.05	0.06	0.07	0.08	0.09
	2019-2020	\$1,728.90	\$2,074.68	\$2,420.46	\$2,766.24	\$3,112.02
	2020-2021	\$1,780.75	\$2,136.90	\$2,493.05	\$2,849.20	\$3,205.35
	2021-2022	\$1,825.25	\$2,190.30	\$2,555.35	\$2,920.40	\$3,285.45
Department Chair/Team Leader		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
DLT Facilitator		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
RESA Coordinator		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
Fall	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
Head Football		0.18	0.19	0.2	0.21	0.22
	2019-2020	\$6,224.04	\$6,569.82	\$6,915.60	\$7,261.38	\$7,607.16
	2020-2021	\$6,410.70	\$6,766.85	\$7,123.00	\$7,479.15	\$7,835.30
	2021-2022	\$6,570.90	\$6,935.95	\$7,301.00	\$7,666.05	\$8,031.10
Varsity Football Asst.		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Freshman Football		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Middle School Football		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
Head Volleyball		0.14	0.15	0.16	0.17	0.18
	2019-2020	\$4,840.92	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04
	2020-2021	\$4,986.10	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70
	2021-2022	\$5,110.70	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90
Volleyball Asst.		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65

Freshman Volleyball		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Middle School Volleyball		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
Head Cross Country		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Varsity Cross Country Asst.		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Middle School Cross Country		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
Head Golf (Boys/Girls)		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Assistant Golf (Boys/Girls)		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Head Tennis - Girls		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Assistant Tennis - Girls		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Head Soccer (Boys/Girls)		0.14	0.15	0.16	0.17	0.18
	2019-2020	\$4,840.92	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04
	2020-2021	\$4,986.10	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70
	2021-2022	\$5,110.70	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90
Varsity Soccer Asst. (Boys/Girls)		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25

	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Weight Training Coord.		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
Fall Drama		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
High School Marching Band		0.15	0.16	0.17	0.18	0.19
	2019-2020	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04	\$6,569.82
	2020-2021	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70	\$6,766.85
	2021-2022	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90	\$6,935.95
High School Marching Band Asst.		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Fall/Winter High School Cheerleading Advisor		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Freshman Cheerleader Advisor		0.05	0.06	0.07	0.08	0.09
	2019-2020	\$1,728.90	\$2,074.68	\$2,420.46	\$2,766.24	\$3,112.02
	2020-2021	\$1,780.75	\$2,136.90	\$2,493.05	\$2,849.20	\$3,205.35
	2021-2022	\$1,825.25	\$2,190.30	\$2,555.35	\$2,920.40	\$3,285.45
Middle School Cheerleading		0.05	0.06	0.07	0.08	0.09
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Winter Head Basketball (Boys/Girls)		0.18	0.19	0.2	0.21	0.22
	2019-2020	\$6,224.04	\$6,569.82	\$6,915.60	\$7,261.38	\$7,607.16
	2020-2021	\$6,410.70	\$6,766.85	\$7,123.00	\$7,479.15	\$7,835.30
	2021-2022	\$6,570.90	\$6,935.95	\$7,301.00	\$7,666.05	\$8,031.10
Varsity Basketball Asst.		0.11	0.12	0.13	0.14	0.15
	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
Freshman Basketball (Boys/Girls)		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95

Middle School Basketball (Boys/Girls)	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
Head Wrestling		0.15	0.16	0.17	0.18	0.19
	2019-2020	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04	\$6,569.82
	2020-2021	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70	\$6,766.85
	2021-2022	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90	\$6,935.95
		0.11	0.12	0.13	0.14	0.15
Varsity Wrestling Asst.	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
Middle School Wrestling	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
		0.14	0.15	0.16	0.17	0.18
	2019-2020	\$4,840.92	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04
	2020-2021	\$4,986.10	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70
Head Swimming	2021-2022	\$5,110.70	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90
		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
Varsity Swimming Asst.		0.05	0.06	0.07	0.08	0.09
	2019-2020	\$1,728.90	\$2,074.68	\$2,420.46	\$2,766.24	\$3,112.02
	2020-2021	\$1,780.75	\$2,136.90	\$2,493.05	\$2,849.20	\$3,205.35
	2021-2022	\$1,825.25	\$2,190.30	\$2,555.35	\$2,920.40	\$3,285.45
		0.05	0.055	0.06	0.065	0.07
Weight Training Coord.	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
		0.04	0.045	0.05	0.055	0.06
	2019-2020	\$1,383.12	\$1,556.01	\$1,728.90	\$1,901.79	\$2,074.68
Pep Band Director	2020-2021	\$1,424.60	\$1,602.68	\$1,780.75	\$1,958.83	\$2,136.90
	2021-2022	\$1,460.20	\$1,642.73	\$1,825.25	\$2,007.78	\$2,190.30
		0.14	0.15	0.16	0.17	0.18
	2019-2020	\$4,840.92	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04
	2020-2021	\$4,986.10	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70
Spring Head Baseball	2021-2022	\$5,110.70	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90
		0.09	0.1	0.11	0.12	0.13
Varsity Baseball Asst.						

Freshman Baseball	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.09	0.1	0.11	0.12	0.13
Head Softball	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.14	0.15	0.16	0.17	0.18
Varsity Softball Asst.	2019-2020	\$4,840.92	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04
	2020-2021	\$4,986.10	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70
	2021-2022	\$5,110.70	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90
		0.09	0.1	0.11	0.12	0.13
Freshman Softball	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.09	0.1	0.11	0.12	0.13
Head Track	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.15	0.16	0.17	0.18	0.19
Varsity Track Asst.	2019-2020	\$5,186.70	\$5,532.48	\$5,878.26	\$6,224.04	\$6,569.82
	2020-2021	\$5,342.25	\$5,698.40	\$6,054.55	\$6,410.70	\$6,766.85
	2021-2022	\$5,475.75	\$5,840.80	\$6,205.85	\$6,570.90	\$6,935.95
		0.09	0.1	0.11	0.12	0.13
Freshman Track	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.09	0.1	0.11	0.12	0.13
Middle School Track	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65
		0.08	0.09	0.1	0.11	0.12
Head Tennis - Boys	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60
		0.11	0.12	0.13	0.14	0.15
Assistant Tennis - Boys	2019-2020	\$3,803.58	\$4,149.36	\$4,495.14	\$4,840.92	\$5,186.70
	2020-2021	\$3,917.65	\$4,273.80	\$4,629.95	\$4,986.10	\$5,342.25
	2021-2022	\$4,015.55	\$4,380.60	\$4,745.65	\$5,110.70	\$5,475.75
		0.09	0.1	0.11	0.12	0.13
	2019-2020	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36	\$4,495.14
	2020-2021	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80	\$4,629.95
	2021-2022	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60	\$4,745.65

Weight Training Coord.		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35
Spring Dramatics		0.08	0.09	0.1	0.11	0.12
	2019-2020	\$2,766.24	\$3,112.02	\$3,457.80	\$3,803.58	\$4,149.36
	2020-2021	\$2,849.20	\$3,205.35	\$3,561.50	\$3,917.65	\$4,273.80
	2021-2022	\$2,920.40	\$3,285.45	\$3,650.50	\$4,015.55	\$4,380.60

Summer

Weight Training Coord.		0.05	0.055	0.06	0.065	0.07
	2019-2020	\$1,728.90	\$1,901.79	\$2,074.68	\$2,247.57	\$2,420.46
	2020-2021	\$1,780.75	\$1,958.83	\$2,136.90	\$2,314.98	\$2,493.05
	2021-2022	\$1,825.25	\$2,007.78	\$2,190.30	\$2,372.83	\$2,555.35

WHEREAS, the Parties mutually desire to amend the contents of Appendix B-1 of the Agreement to reflect these changes for the duration of the Agreement and any Article not addressed herein shall remain unchanged.

This Agreement is in no way to be considered precedent setting or to become an issue of past practice.

This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF, the undersigned representatives have signed this Memorandum of Understanding, which shall be effective upon ratification of the Board and the Association.

For the Board:

For the Association:

Superintendent

President

Date: _____

Date: _____