

Galion City Schools
Administrative Staff
Salary Increases and Employee Insurance Contribution Rates
August 1, 2019 - July 31, 2022

	Base Salary Fiscal Year 2020	Base Salary Fiscal Year 2021	Base Salary Fiscal Year 2022
MASTERS DEGREE	\$ 52,665	\$ 54,244	\$ 55,601
less than MASTERS DEGREE	\$ 45,883	\$ 47,259	\$ 48,441

Plan A

	Year 1 <u>Employee Contribution</u>	Year 2 <u>Employee Contribution</u>	Year 3 <u>Employee Contribution</u>
Single	15%	15%	15%
EE +1	15%	15%	15%
Family	15%	15%	15%

Plan B

	Year 1 <u>Employee Contribution</u>	Year 2 <u>Employee Contribution</u>	Year 3 <u>Employee Contribution</u>
Single	12.5%	12.5%	12.5%
EE +1	12.5%	12.5%	12.5%
Family	12.5%	12.5%	12.5%

Plan C

	Year 1 <u>Employee Contribution</u>	Year 2 <u>Employee Contribution</u>	Year 3 <u>Employee Contribution</u>
Single	10%	10%	10%
EE +1	10%	10%	10%
Family	10%	10%	10%
HSA Contributions Single/Family	\$550/\$1,100	\$400/\$800	\$300/\$600

**Dental
Vision**

	Year 1	Year 2	Year 3
	10%	10%	10%
	10%	10%	10%

Employee insurance premium contributions will be adjusted on or about August 1 every year
Employees will be able to switch plans during November open enrollment with effect January 1