Memorandum of Understanding

The Ohio Association of Public School Employees (Local #370) ("Union"), and the Galion City School District Board of Education ("Board") agree on the following provisions <u>effective July 1</u>, <u>2019</u>:

- 1. Whereas adding Head Maintenance as a classification in the collective bargaining agreement has been agreed upon in negotiations <u>for a successor collective bargaining</u> <u>agreement to be effective July 1, 2019 through June 30, 2022 ("successor agreement"), and;</u>
- 2. Whereas it was also agreed through negotiations for a successor agreement that this Head Maintenance position shall be posted after the ratification of the collective bargaining successor agreement, and;
- 3. The Board and the Union agree that this posting shall be <u>an</u> internal posting <u>only within</u> <u>the current maintenance classification?</u> and shall not be available for any non-bargaining unit members to bid, and;
- 4. After this initial posting and bid of the Head Maintenance position, any subsequent posting and bid shall follow the normal standard posting and bid procedures as specified in the collective bargaining agreement.
- 5. The parties agree this is a one-time agreement only, for the purposes as set forth above, only, and that it does not create or establish any precedent or past practice.

FOR:

Ohio Association of Public School Employees		Galion City School District Board of Education
President	Date	Date
Director of Education	Date	Date