

With warm regards,

November 20, 2018

Board of Education  
Galion City Schools  
470 Portland Way N.  
Galion, OH 44833

Dear Board of Education,

Not having done this before, it is with slight hesitation that I tender my retirement resignation effective January 1, 2019. After 32 years in public education; 20 years in administration and three years in Galion City Schools, I am retiring from public education. I am making this announcement with the intention to be re-employed by the Galion City Schools for a period that would meet the needs of the district. I would be honored to be able to continue leading the district so the Board of Education will have sufficient time to find a suitable replacement. I hope I am able to help in the transition to a new superintendent and make it seamless.

The number of talented people that I have had the pleasure to work alongside is too numerous to mention individually. But, I want all the administrators, teachers and staff to know that success is never accomplished alone, my success is truly based on their success. Thank you for your dedication and hard work that you have given unselfishly to our district. There are six months of the school year remaining and I look forward to an opportunity in completing the many goals we have set and that is still in progress. I will not stop pushing and striving for improved student success and achievement which has been a major priority of our administration.

I want to publically thank all of the school board members, especially those who hired me, for giving me the opportunity to serve the Galion community and for supporting the decisions made during my tenure. Together, with a staff that is committed and caring, we have shaped a school district that will be recognized as one of the best in the area; and one that we can all be proud of. I also want to thank the Galion community and the many parents who have served unselfishly on numerous committees over the past three years. The work of those involved provided guidance along with excellent advice which helped shape district for future generations.

Finally, I want to acknowledge those whom I work alongside at the central office and who have assisted me over the past three years. They hold tough jobs that require creative talents to find solutions that cannot be found in any textbook. These leaders are good people who I respect and enjoy working with on a daily basis.

When the end finally arrives, it is my greatest hope that the legacy I leave in the Galion City Schools is a stronger organization than when I arrived. Thank you to everyone for your support and the guidance given to me during my superintendence in Galion, and a special thanks to my assistants Cindy Parrott and Jennifer Allerding.

Sincerely yours,

Jim Grubbs  
Superintendent