

**Galion City School District
Open Enrollemnt - November 2018**

Number of Eligible Employees	196
Number Completed as of November 20, 2018	128
Percentage Complete	65%

<u>Plan A Selections</u>		<u>Dental</u>
Employee Only	18	20
Employee plus 1	27	30
Family	59	66

<u>Plan B Selections</u>		<u>Vision</u>
Employee Only	3	20
Employee plus 1	1	30
Family	2	65

Waivers

Major Medical / Cash for No Coverage	18
	<u>128</u>

Other Pre-Tax Payroll Deductions

IRS 403 (b) or 457 Plan Participants	36	Supplemental Retirement \$4.8 million in value, District is liable for compliance
Flexible Spending (Section 125) Participants	24	TPA is TakeCarebyWageWorks, Broker is ADM Benefits
Other Section 125 Pre Tax Deductions	24	Generally these are AFLAC insurance policies, sold by ADM Benefits

After Tax Payroll Deductions

Life Insurance or AFLAC Products	43	Transition all NON AFLAC Commission activity to direct billing
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After Tax CBA Payroll Deductions

GEA / OAPSE Union Dues	175	Next CBA transtion to annual notice to comply with JANUS decision
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Other After Tax CBA Payroll Deductions

United Way/YMCA Dues/PAC Contributions	34	Eliminate in next CBA
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