

## SPECIAL MEETING MINUTES

May 22, 2012

The Galion City Board of Education held a special meeting at the Heise Park Athletic Facilities and then at the Middle School Computer Lab on Tuesday, May 22, 2012, at 5:00 p.m.

Mr. Dennis Long, President, called the meeting to order at the Heise Park Athletic Facilities and the following responded to roll call:

Roll Call:

Jennifer Kuns	Present	Brian Owens	Present
Dennis Long	Present	Robert Zeisler	Absent
George McElligott	Present		

Also present were Kathleen S. Jenney, Superintendent and Linda M. Kidwell, Treasurer.

Robert Zeisler arrived at 5:25 p.m.

Moved by Owens, seconded by Kuns to adjourn the meeting at 5:42 p.m.

**12-130** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

Meeting reconvened at the Galion Middle School Computer Lab Room E107 at 6:30 p.m. and the following responded to roll call:

Roll Call:

Jennifer Kuns	Present	Brian Owens	Present
Dennis Long	Present	Robert Zeisler	Present
George McElligott	Present		

Also present were Kathleen S. Jenney, Superintendent, Sandra K. Powell, Director of Curriculum, Instruction and Federal Grants, and Linda M. Kidwell, Treasurer.

President Dennis Long led the Pledge of Allegiance.

Moved by McElligott, seconded by Kuns to adopt the Board Agenda and Addendum.

**12-131** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

### TREASURER'S REPORT

The Treasurer reviewed the Five Year Forecast and Federal Questioned Costs.

### COMMUNITY INPUT

John Wilkins, parent, expressed concerns with the reduction of the Special Education Coordinator position.

Sue Jarvis, Intermediate Elementary Teacher, shared letters from her 5<sup>th</sup> Grade class who were part of the One to One Program. She stated this is a difficult night for staff because of Reduction in Force. Teachers will continue their commitment to students.

Dirk Eachus had questions regarding residential students that are open enrolled to other districts.

### EXECUTIVE SESSION

Moved by Kuns, seconded by Owens to enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employee.

**12-132** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

Went into executive session at 6:53 p.m.

Attending executive session were board members, Kathy Jenney, Sandy Powell and Linda Kidwell.

The meeting reconvened at 7:30 p.m.

### COMMUNITY INPUT CONT'D

Nita Nungesser addressed the Board asking who would be supervising the Transportation department and how the maintenance department can operate on 2.5 employees.

Mindy Sinclair is concerned about the cuts in staffing and the quality of education her children will receive. She had questions on how English would be taught in the Middle School.

Kathy Jenney, Superintendent, addressed her concerns and compared the instruction approach to other districts. She also mentioned that we have to comply with the requirements of the negotiated contracts.

Tesa Oehler discussed her family's insurance coverage including premium costs and office visit costs. She believes that insurance coverage for school employees is very good and not like what is seen in area businesses. She believes that everyone needs to give more to address the District's financial condition.

Sue Jarvis discussed the District's decreasing enrollment.

### SUPERINTENDENT'S RECOMMENDATIONS

Dennis Long expressed how difficult and unfortunate these decisions are that the Board has to make in order to comply with the State's financial requirements.

1. **ADMINISTRATIVE REDUCTION IN FORCE – SUSPENSION OF CONTRACTS**  
Moved by McElligott, seconded by Kuns to approve the following Resolution:

- 1.1 **RESOLUTION OF THE BOARD OF EDUCATION OF THE GALION CITY SCHOOL DISTRICT REDUCING ADMINISTRATIVE CONTRACTS AND SUSPENDING THE CONTRACTS OF THE ADMINISTRATORS HOLDING THESE POSITIONS EFFECTIVE AUGUST 31, 2012**

Now, Therefore, be it resolved by the Board of Education of the Galion City School District:

That pursuant to the recommendation of the Superintendent and in accordance with the Administrative Suspension Policy adopted by this Board on March 11,

2010, it is the opinion of this Board that, a reasonable reduction in the number of administrative positions be made due to inadequate financing. The positions are as follows:

Director of Curriculum, Instruction and Federal Programs  
Special Education Coordinator

This Board further finds and determines that there is one person currently employed in each of these positions and therefore the Board hereby suspends the administrative contracts of:

Sandra K. Powell, Director of Curriculum, Instruction and Federal Programs – August 31, 2012

Toni Zehe, Special Education Coordinator – August 31, 2012

The Board further directs the Superintendent to notify Mid-Ohio Educational Service Center to discontinue contract services for the Director of Operations effective June 30, 2012. This position is currently held by Kevin Early. The Superintendent shall then coordinate contract services with Mid-Ohio Educational Service Center for a Curriculum Consultant to be filled by Sandra K. Powell.

**12-133** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

1.2 Moved by Zeisler, seconded by Owens to approve the following Resolution:

RESOLUTION OF THE BOARD OF EDUCATION FOR PARTIAL  
SUSPENSION OF ADMINISTRATIVE CONTRACT EFFECTIVE  
OCTOBER 1, 2012

Now, Therefore, be it resolved by the Board of Education of the Galion City School District:

That pursuant to Board Policy 1540 and R.C. 3319.171, this Board hereby suspends one-half (1/2) of the following administrative contract because of the financial condition of this School District which requires a reduction in expenditures:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Joe D. Tucker	Building and Grounds Supervisor	October 1, 2012

That this Board further approves an addendum to the administrative contract with Joe D. Tucker for the term July 1, 2012 through June 30, 2014, as presented, to reflect changes in his salary and employment benefits commensurate with his one-half time position beginning October 1, 2012.

**12-134** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

2. CERTIFIED REDUCTION IN FORCE RESOLUTION – ABOLISHMENT OF POSITIONS

Moved by McElligott, seconded by Zeisler to recommend the following Reduction in Force

Resolution – abolishment of positions:

Whereas, because of a decrease in the number of students enrolled and inadequate financing for the 2012-2013 school year, it is the opinion of this Board that a reasonable reduction in the number of positions of employment must be made effective with the 2012-2013 school year.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District (in accordance with Article IV, Section I of the collective bargaining agreement between the Galion Education Association and the Galion Board of Education):

That effective with the 2012-2013 school year the Superintendent recommends this Board hereby abolish the following positions of employment with this district:

- 1 – Kindergarten (K) Teacher at Primary Elementary School
- 1 – Grade One (1<sup>st</sup>) Teacher at Primary Elementary School
- 1 – Grade Two (2<sup>nd</sup>) Teacher at Primary Elementary School
- 2 – Grade Four (4<sup>th</sup>) Teachers at Intermediate Elementary School
- 1 – Business Teacher at High School
- 1 – Health/Physical Education Teacher at High School
- 1 – Math/Science Teacher at High School
- 1 – Special Education Teacher at High School
- 1 – Elementary Physical Education Teacher
- 1 – Elementary Art Teacher
- 1 – Elementary Music Teacher

**12-135** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

3. **CERTIFIED REDUCTION IN FORCE RESOLUTION – SUSPENSION OF CONTRACTS**

Moved by Kuns, seconded by McElligott to recommend the following Reduction in Force Resolution – Suspension of Contracts:

Whereas, this Board has abolished twelve positions of employment because of a decrease in the number of students enrolled with this district and inadequate financing, and

Whereas, two positions were held by employees who elected retire/rehire for the 2011-2012 school year and whose contracts expire at the end of the 2011-2012 school year, and

Whereas, one position is held by an employee who elected to retire at the end of the 2011-2012 school year, and

Whereas, eliminating the remainder of these positions requires suspension of nine contracts, and

Whereas, in order to carry out this reduction in force, the Superintendent recommends that the employment contracts of the following employees be suspended.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District:

That effective with the 2012-2013 school year, this Board hereby suspends the contracts of the following employees:

Sarah Wegesin – Kindergarten  
Jena Gardner – Grade 1  
Jamie Maguire – Grade 2  
Lisa Fisher – Grade 4  
Veronica Rinehart – Grade 4

Ted Maglio – Math/Science High School  
Shena Beheler – Elementary Physical Education  
Kelly Fahle – Elementary Art  
Jennifer Eachus – Elementary Music

That the above listed teachers shall have the right to bump a less senior teacher in another position for which they qualify under Article IV, Section I (2f) (3) of the negotiated agreement or in the alternative shall be placed upon the recall list.

**12-136** McElligott yea, Owens nay, Zeisler yea, Kuns yea, Long yea

4. CERTIFIED REDUCTION IN FORCE RESOLUTION – ABOLISHMENT OF POSITIONS

Moved by Zeisler, seconded by Kuns to recommend the following Reduction in Force Resolution – abolishment of positions:

Whereas, because of inadequate financing available to this school district, it is the opinion of this Board that a reasonable reduction in the number of positions of employment must be made effective with the 2012-2013 school year.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District (in accordance with Article IV, Section I of the collective bargaining agreement between the Galion Education Association and the Galion Board of Education):

That effective with the 2012-2013 school year the Superintendent recommends this Board hereby abolish the following positions of employment with this district:

- 1 – Elementary Guidance Counselor
- 1 – District Media Specialist
- 3 – English Teachers at Middle School
- 1 – Math Essential Skills Teacher at Middle School
- 1 – Health/Physical Education Teacher at High School and Middle School

**12-137** McElligott yea, Owens nay, Zeisler yea, Kuns nay, Long yea

5. CERTIFIED REDUCTION IN FORCE RESOLUTION – SUSPENSION OF CONTRACTS

Moved by McElligott, seconded by Zeisler to recommend the following Reduction in Force Resolution – Suspension of Contracts:

Whereas, this Board has abolished seven positions of employment because of inadequate financing available with this district, and

Whereas, one position is held by an employee who has elected to retire effective August 31, 2012, and

Whereas, eliminating the remainder of these positions requires suspension of six contracts, and

Whereas, in order to carry out this reduction in force, the Superintendent recommends that the employment contracts of the following employees be suspended.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District:

That effective with the 2012-2013 school year, this Board hereby suspends the contracts of the following employees:

Diana Hurlow – Elementary Guidance Counselor  
Lynn Evans – English Teacher at Middle School  
Gina Redman – English Teacher at Middle School  
Doris Weals – English Teacher at Middle School  
Angela Gimbel – Math Essential Skills Teacher at Middle School  
Sean Maguire – Health/Physical Education Teacher at High School and Middle School

That the above listed teachers shall have the right to bump a less senior teacher in another position for which they qualify under Article IV, Section I (2f) (3) of the negotiated agreement or in the alternative shall be placed upon the recall list.

**12-138** McElligott yea, Owens nay, Zeisler yea, Kuns nay, Long yea

6. CLASSIFIED REDUCTION IN FORCE RESOLUTION – ABOLISHMENT OF POSITIONS

Moved by Kuns, seconded by Owens to recommend the following Reduction in Force Resolution – Abolishment of Positions:

Whereas, because of decreased enrollment and inadequate financing available to this school district, it is the opinion of this Board that a reasonable reduction with the position stated below.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District (in accordance with Article 5 of the Collective Bargaining Agreement between the Ohio Association of Public School Employees Local #370 and the Galion Board of Education and R.C. 3319.172)

That the Superintendent recommends that this Board abolish the following position effective at the conclusion of the 2011-2012 school year:

1 – Educational Assistant at High School

**12-139** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

7. CLASSIFIED REDUCTION IN FORCE RESOLUTION – SUSPENSION OF CONTRACT

Moved by Kuns, seconded by Owens to recommend the following Reduction in Force Resolution – Suspension of Contract:

Whereas, this Board has abolished one position of employment because of a decrease in the number of students enrolled and inadequate financing available with this district, and

Whereas, eliminating this position requires suspension of one contract, and

Whereas, in order to carry out this reduction in force, the Superintendent recommends that the employment contract of the following employee be suspended.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District:

That effective with the 2012-2013 school year, this Board hereby suspends the contract of the following employee:

Janice L. Tuscan – Educational Assistant at High School

**12-140** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

8. ADMINISTRATIVE CENTER SUPPORT STAFF REDUCTION IN FORCE  
RESOLUTION – ABOLISHMENT OF POSITION

Moved by Owens, seconded by Kuns to recommend the following Reduction in Force Resolution – Abolishment of Position:

Whereas, because of inadequate financing available to this school district, it is the opinion of this Board that a reasonable reduction with the position stated below.

That the Superintendent recommends that this Board abolish the following position effective at the conclusion of the 2011-2012 school year:

1 – Administrative Center Support Staff Position

**12-141** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

9. ADMINISTRATIVE CENTER SUPPORT STAFF REDUCTION IN FORCE  
RESOLUTION – SUSPENSION OF CONTRACT

Moved by Zeisler, seconded by Owens to recommend the following Reduction in Force Resolution – Suspension of Contract:

Whereas, this Board has abolished one position of employment because of financial reasons with this district, and

Whereas, eliminating this position requires suspension of one contract, and

Whereas, in order to carry out this reduction in force, the Superintendent recommends that the employment contract of the following employee be suspended.

Now, Therefore, be it resolved by the Board of Education of the Galion City School District

That effective with the 2012-2013 school year, this Board hereby suspends the contract of the following employee:

Seija L. Brown – Administrative Center Support Staff

**12-142** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

10. PERSONNEL

Moved by Kuns, seconded by McElligott to approve the employment of the following personnel contingent upon subsequent receipt by the Board of a satisfactory criminal record check from the Bureau of Criminal Identification and Investigation and Federal Bureau of Investigation as required

by law and applicable state certification:

10.1 Certified

Approve Amy Johnson, Speech Therapist, for Summer Speech Therapy Services for 2012 to be paid \$20.00 per hour.

Approve Nicole Lambright, Intervention Specialist, for Summer Extended School Year Services for 2012 to be paid \$20.00 per hour.

Approve Shelly Barton and Doris Weals for Blended Learning Pilot for the 2011-2012 school year to be paid \$20.00 per hour.

10.2 Classified

Approve Cheryl Wood for Summer School Bus Driver for the 2012 Summer School Program for 5 days at the regular hourly rate.

Approve Roxann Ramsey for Substitute Summer School Bus Driver for the 2012 Summer School Program for 5 days at the regular hourly rate.

10.3 Extra-Duty

Accept the resignation of James W. Ruth, Jr., Head Varsity Baseball Coach, effective upon completion of the 2011-2012 contract year.

Approve the following Extra-Duty assignments:

High School 2011-2012 School Year

Nicole Lambright	Summer School Instructor
Denny Ray	Summer School Instructor
Heidi Reitschlin	Summer School Instructor
Dave Rinehart	Summer School Instructor
Bill Stepro	Summer School Instructor
Nancy Widman	Summer School Instructor

High School Athletic 2012-2013 School Year

Jena Opperman	JV Girls Basketball
Bryce Lehman	Varsity Golf Coach
Mark Barrier	Assistant Golf Coach

Middle School 2011-2012 School Year

Shelly Barton	Summer School Instructor
Chris Cletzer	Summer School Instructor
Lynn Evans	Summer School Instructor
Doris Weals	Summer School Instructor

10.4 Race to the Top Technology Integration Coaches

Approve the following Race to the Top Technology Integration Coaches for the 2012-2013 school year to be paid \$2,000.00 stipend to be paid from the Race to the Top grant fund:

High School  
Cay Faulkner

Middle School  
Shelly Barton



High School Cont'd.

Krista McKibben  
Barb Nigh  
Ryan Tanner

Middle School Cont'd.

Amy Graham  
Eric Turlo

Intermediate Elementary

Lesley Buzza  
Marsha Garverick

Primary Elementary

Judy Cortelletti  
Dennise Holtzapfel  
Jennifer Jackson  
Jennifer Meyer

10.5 Teacher to Teacher Professional Development Program  
Approve Lesley Buzza for the Teacher to Teacher Professional Development Program for the 2011-2012 school year for offering Teacher Technology Professional Development to be paid \$100.00 from grant funds.

10.6 Local Professional Development Committee  
Recommend the Board authorize the Treasurer to pay committee members \$250.00 and the Chairperson \$400.00. The GEA members are appointed by the Association President (with approval of the executive committee). The Superintendent appoints administrative members. The members for the 2012-2013 school year are as follows:

GEA Representatives

Chris Cletzer (1<sup>st</sup> year of two year term)  
Krista McKibben (2<sup>nd</sup> year of two year term)  
Judy Cortelletti (2<sup>nd</sup> year of two year term)

Administrative Representatives

Andy Johnson  
Sandy Powell

10.7 Seasonal Help for Summer 2012  
Approve the following seasonal help for Summer 2012 for 59 days of grounds keeping at a rate of minimum wage per hour:

Tanner Cuffman  
Dakota Frizzell  
Chad McCray

**12-143** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

**11. FINANCIAL RECOMMENDATIONS**

Moved by Kuns, seconded by Owens to approve the following Financial Recommendations:

**11.1 Five Year Forecast**

Approve an updated five year forecast to be submitted to the Ohio Department of Education prior to May 31, 2012.

**11.2 Amended Estimated Resources**

Approve amended estimated resources for the year ended June 30, 2012 for the following funds:

Race to the Top Federal Grant Fund (Fund 506)	\$32,000.00
Title II-A Teacher Quality Federal Grant Fund (Fund 590)	\$ 6,150.00

### 11.3 Amended Appropriations

Approve amended appropriations for the year ended June 30, 2012 for the following funds:

Race to the Top Federal Grant Fund (Fund 506)	\$34,000.00
Title II-A Teacher Quality Federal Grant Fund (Fund 590)	\$ 8,650.00

### 11.4 2012-2013 Elementary School Fees

Pre-Kindergarten	\$10.00	Grade Three	\$29.00
Kindergarten	\$48.00	Grade Four	\$29.00
Grade One	\$48.00	Grade Five	\$29.00
Grade Two	\$48.00		

**12-144** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

## 12. AGREEMENTS

Moved by McElligott, seconded by Owens to approve the following Agreements:

### 12.1 Mid-Ohio Educational Service Center

Approve the final 2011-2012 school year services contract with Mid-Ohio Educational Service Center for \$188,040.00. Services include Director of Operations, Talented and Gifted services, Occupational Therapy services, and Attendance services.

### 12.2 North Central Educational Service Center

Approve the final 2011-2012 school year services contract with North Central Ohio Educational Service Center for \$171,563.68. Services include School Psychologist and Educational Aides services.

**12-145** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

### 12.3 Board of Health of City of Galion

Moved by Kuns, seconded by Owens to approve a contract with the Galion City Health Department to provide nursing services at a rate of \$35.00 per hour for twenty hours of nursing services per week during the 2012-2013 school year. Additional hours will be allowed for emergency situations with administrative approval by both entities.

**12-146** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long abstain

Moved by McElligott, seconded by Owens to approve the following Agreements:

### 12.4 Mid-Ohio Educational Service Center

Approve the 2012-2013 school year services contract, pursuant to ORC 3313.843, with Mid-Ohio Educational Service Center for \$132,654.00 [related to per-pupil amounts \$6.50 or more and supervisory services per ORC 3317.023(E)]. Services include Curriculum Consultant, Talented and Gifted Coordinator services, Occupational Therapy services, and Attendance services.

12.5 North Central Educational Service Center

Approve the 2012-2013 school year services contract, pursuant to ORC 3313.845, with North Central Educational Service Center for \$171,098.96 (dollar amount set by agreement). Services include Educational Aides.

**12-147** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

**13. RESOLUTION – BODY MASS INDEX SCREENING PROGRAM**

Moved by Kuns, seconded by Zeisler to approve the following resolution:

**RESOLUTION OF THE GALION CITY SCHOOL DISTRICT BOARD OF  
EDUCATION/GOVERNING AUTHORITY TO SEEK A WAIVER TO REQUEST THE DELAY OF  
IMPLEMENTATION OF A BODY MASS SCREENING PROGRAM.**

The Galion City School District Board of Education/Governing Authority recognizes that implementation of a Body Mass Index Screening Program may be difficult to achieve during the 2012-2013 school year due to inadequate finances with this being an unfunded mandate and is seeking a waiver of that requirement.

Whereas the Galion City School District Board of Education/Governing Authority is aware of the requirements set forth in section 3313.674(A) of the Ohio Revised Code that each student enrolled in kindergarten, third grade, fifth grade, and ninth grade be screened for body mass index and weight status category, prior to the first day of May of the school year; and

Whereas the Galion City School District Board of Education/Governing Authority is unable to comply with the requirements of section 3313.674(A) of the Ohio Revised Code and has resolved to seek a waiver from compliance with said requirements from the Superintendent of Public instruction for the 2012-2013 school year; and

Resolved that the Galion City School District Board of Education/Governing Authority hereby recommends that the Superintendent seeks a waiver from the Body Mass Index Screening Program for the 2012-2013 school year.

**12-148** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

**EXECUTIVE SESSION**

Moved by McElligott, seconded by Owens to enter into executive session - To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. - To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employee. - To consider the sale of public property. No further action.

**12-149** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

Went into executive session at 8:04 p.m.

Attending executive session were board members, Kathy Jenney, and Linda Kidwell.

The meeting reconvened at 9:25 p.m.

ADJOURN

Moved by McElligott, seconded by Owens to adjourn the meeting at 9:26 p.m.

**12-150** McElligott yea, Owens yea, Zeisler yea, Kuns yea, Long yea

Dennis Long, President

Attested

Linda M. Kidwell, Treasurer