

Memorandum of Understanding  
between the  
Galion Education Association  
and  
Galion City School District Board of Education

This Memorandum of Understanding (“MOU”) is entered into by and between the Galion Education Association (“GEA”) and the Galion City School District Board of Education (“Board”) for the purpose of documenting the parties’ agreement to change certain provisions of Appendix B-1, Galion Schools Index Ratio for Extra Duty Schedule, of the existing negotiated Agreement (effective August 15, 2016-August 14, 2019) (“Agreement”) for the duration of the Agreement.

WHEREAS, Appendix B-1 of the Agreement lists the various supplemental positions, by pay groups, that are offered in the District under the Agreement; and

WHEREAS, the following supplemental positions are listed within the following pay groups in Appendix B-1:

Head Track (Boys/Girls) – Group 2  
Varsity Basketball Asst (1 Boy/1 Girl) – Group 3  
Middle School Softball – Group 5; and

WHEREAS, aspects of these positions, or these positions in their entirety, are no longer needed as specifically listed in the Agreement; and

WHEREAS, the parties have identified subsequent to the effective date of the Agreement that the supplemental position of Freshman Softball is needed in the District and that the supplemental position is appropriate to add under the terms and conditions of the Agreement; and

WHEREAS, the parties mutually desire to amend the contents of Appendix B-1 of the Agreement to reflect these changes for the duration of the Agreement;

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. To amend Appendix B-1 of the Agreement as follows:

DELETE: (“Boys/Girls”) from Head Track – Group 2; “1” Boy/ “1” Girl from Varsity Basketball Asst. – Group 3; and Middle School Softball – Group 5 in its entirety;

ADD: Freshman Softball – Group 4;

2. This Memorandum of Understanding is a one-time agreement only for the duration of the current Agreement, and shall not constitute any form of precedent, past practice, or binding effect on any other aspect of the Agreement and shall expire on August 14, 2019;

3. This Memorandum of Understanding shall not impact the Agreement between the parties in any other way;

4. This Memorandum of Understanding is effective upon execution.

IN WITNESS WHEREOF this Memorandum of Understanding is entered into voluntarily by its parties on this the \_\_\_\_\_ day of April, 2017. This shall be the effective date of this Memorandum of Understanding, and this Memorandum of Understanding shall be effective on this date.

GALION EDUCATION ASSOCIATION

GALION CITY SCHOOL DISTRICT  
BOARD OF EDUCATION