Memorandum of Understanding

This Memorandum of Understanding is entered into and effective as of the ____ day of ____, 2016, by and between the Galion City School District Board of Education ("Board") and the Ohio Association of Public School Employees Local #370 ("OAPSE").

Whereas, the parties are desirous of removing the classification of "Paraprofessional Tutor," believing that the job responsibilities of that position are equal to those employed in the position of "Educational Assistant;" and

Whereas, the parties are entering into successor contract negotiations;

It is therefore the agreement of the parties as follows:

1. Effective beginning with the 2016-2017 contract year, the position of "Paraprofessional Tutor" will be eliminated.

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- 2. Any "Paraprofessional Tutor" employed by the Board will become an Educational Assistant and be placed on the appropriate step of the Educational Assistant salary schedule, effective with the first pay period of the 2016-2107 contract year and will retain/transfer their seniority to the new classification.
- 3. The parties further agree that the terms of this Memorandum will be integrated into the successor agreement through upcoming negotiations.
- 4. This Memorandum will not serve as precedent as to any other matter between any of the parties hereto and in all other respects, the collective bargaining agreement in effect between the Board and OAPSE Local 370 shall otherwise remain unchanged and in full force and effect.

BOARD OF EDUCATION OF THE GALION CITY SCHOOL DISTRICT

Date	President
<u>\$\frac{5}{3}/16</u> Date	Superintendent
5/3//6 Date	<u>Marlinefactionsan</u> Treasurer
5-3-16 Date	OAPSE LOCAL #370 President