

Online User Access License Agreement

Client ID: 4483330

Effective Date: Oct 13, 2014

This Online User Access License Agreement ("Agreement") is entered into on the Effective Date by and between Wonderlic, Inc. ("Wonderlic") and Galion CLC ("Client").

In consideration of Client's payments and acceptance of the terms of this Agreement, Wonderlic will provide Client access to certain Wonderlic services during the twelve (12) month term of this Agreement. This limited and non-exclusive license is for the following "Standard Services" and those "Service Options" specified below (collectively, "the Services"):

Standard Services (Unlimited Use)

Wonderlic Online

One (1) Web-Based Training

Service Options (Use as Specified)

Additional positions may be added as needed

NOTE: Assessments are not provided pursuant to this Agreement and must be purchased separately.

At the following Locations: GALION OH

Authorized Positions: Secretary I

1. PRICING AND PAYMENT:

Client agrees to pay a single payment of \$250.00 plus applicable taxes upon execution of this Agreement. Shipping and handling costs will be charged to Client as they are accrued.

2. AUTHORIZED USE OF THE SERVICES:

Client is authorized to administer, store, retrieve, analyze and otherwise utilize the Services in conjunction with processing individuals who are seeking employment in an Authorized Position at the Locations identified above.

3. RENEWAL:

Unless cancelled by either party in writing prior to ten (10) days before the termination of any term of this Agreement. this Agreement will automatically renew for an additional twelve (12) month term. In the event of cancellation or termination of this Agreement, within five (5) days thereof, Client will return all support materials to Wonderlic. including but not limited to, paper forms and manuals. Also, Client agrees that the use of any of the Services outside the term of this Agreement will be charged at Wonderlic's standard pricing rates.

4. CORPORATE AUTHORITY:

Each party signing this Agreement represents that he/she has the authority to bind his/her respective party to this Agreement.

5. ADDITIONAL TERMS AND CONDITIONS:

While the option of using a paper agreement is available, by executing this Agreement the parties agree to conduct this transaction electronically. The terms and conditions contained within Wonderlic's standard invoice are hereby incorporated by reference into this Agreement.

Galion CLC

Wonderlic, Inc.

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